



Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- I

CURRICULAR ASPECTS

Metrics No : **1.4.1**

Metric Name : **ACTION TAKEN REPORT ON FEEDBACK**



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SSS Feedback Analysis

Suggestion

2022-23

1. Need more skill-based courses designed by the University
2. Government permission should be granted for filling up the vacant post of teacher
3. Student should be given more options to choose their subject
4. Some interdisciplinary courses should be introduced along with regular courses.
5. Question bank for the students should be prepared by the University

SSS Feedback Analysis

Action Taken Report

2022-23

1. Skill based course inclusion requirement was conveyed to the University through Senate member.
2. The requirement of recruitment was sent to Joint Director office, Nagpur.
3. The NEP facilitates interdisciplinary options.
4. The University had asked the teachers to submit questions for the question bank.



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FEEDBACK FROM STAKE HOLDERS & ACTION TAKEN REPORT

Teachers Feedback Analysis 2022-23

Suggestions Received

1. The curriculum should be designed in such a way that the resources and tools available in rural areas can be utilized in daily life.
2. The syllabus of Commerce should be designed as per the current financial scenario of our country / state.
3. The portion of rural Economics should include in Indian Economy syllabus.
4. Before framing the syllabus university should take the suggestion or feedback from the teachers.

Action Taken Report

The suggestions received from the teachers were informally conveyed to the faculties of our college working as chairman / members of various Board of Studies Gondwana University, Gadchiroli.

Alumni Feedback

Major Suggestions Received

1. Personality development Skills Activities for students should be conducted.
2. Alumni get-together should be arranged.
3. To provide the facility of digital library and videos of lectures for the students.
4. To start assembly wherein the National anthem and Pledge and Preamble should be recited every day.



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Action Taken Report on Alumni Feedback Analysis

- 1) For Personality Development of the students various programmes and Extra-curricular activities were conducted by Knowledge Commandos Club and Career Guidance Cell in the college.
- 2) Alumni Meet was arranged on 11th December 2022
- 3) E- notes of all subjects are available on college website and NRC. College YouTube channel has videos of lectures.

Governing Body Feedback

Major Suggestions Received

- 1) More weightage should be on skill-oriented courses.

Action Taken Report on Governing Body Feedback Analysis

Skill oriented courses were conducted in the current session. Many Curricular/co-curricular/ extension activities were also conducted in the session.



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SSS Feedback Analysis

Suggestions

2021-22

1. The procedure of filling forms in the office is very time consuming.
2. Boys hostel should be started in the college.
3. More books should be made available.

SSS Feedback Analysis

Action taken Report

2021-22

1. The concerned staff members were apprised.
2. Government hostels are available so the demand is unfeasible.
3. The librarian of the college appeals all faculty to invit list of required books.



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Teachers Feedback Analysis

Suggestions

2021-22

1. New programmes in Arts and Commerce faculty having curriculum that can help students in building their career need to be introduced. New short-term courses on competitive exam
2. The syllabus should be designed as per the local needs and demands.
3. Before framing the syllabus, university should take the suggestion or feedback from the teachers.

Teachers Feedback Analysis

Action Taken Report

2021-22

The suggestions received from the teachers were forwarded to the faculties of our college working as chairman/members of various Board of Studies Gondwana University, Gadchiroli.



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**Govindrao Warjekar Arts And Commerce College,
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Alumni Feedback
Suggestions
2021-22**

- 1) Add some extra classes for group discussion, personal interview session.
- 2) To invite ex-student (alumni) to provide guidance to current student.
- 3) Need NCC department in college.

**Alumni Feedback Analysis
Action Taken Report
2021-22**

- 1) As per the suggestion received group discussion were arranged in the classes of various subjects like English, History, Home Economics.
- 2) The teacher took presentation of students on personal interview
- 3) The proposal for NCC was submitted.


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Governing Body Feedback Analysis

Suggestion

2021-22

- 1) Aims and objectives should be followed as mentioned in the vision and mission statement of the college
- 2) Skill based courses that can help the students to develop their employability need to be started.

Governing Body Feedback Analysis

Action Taken Report

2021-22

- 1) The vision and mission statement of the college are displayed in the college premises, college prospective and website also. 90 % of student belong to socially disadvantaged backward class and oriented for self-employment and induced with social responsibility through various curricular and extracurricular activities.
- 2) The need of skill-based courses in converged to the Gondwana University Gadchiroli though BOS members.


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**SSS Feedback Analysis
Suggestions
2020-21**

- 1) More focused should be on digital education
- 2) Teachers should guide students in sports field
- 3) Students should be guided in carrier building
- 4) Guidance session from the perspective of MPSC/UPSC examination should be arranged regularly

**SSS Feedback Analysis
Action Taken Report
2020-21**

- 1) Teachers use LCD projectors to teach in classes
- 2) There is no fulltime sport teacher appointed, but with the help of other teachers /sport experts students are guided about sports & games
- 3) We provide guidance session on carrier development, campus drive regularly.


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Teachers Feedback Analysis

Suggestions

2020-21

1. The curriculum should be designed in such a way that the resources and tools available in rural areas can be utilized in daily life.
2. The syllabus of Commerce should be designed as per the current financial scenario of our country / state.
3. The portion of rural Economics should include in Indian Economy syllabus.
4. Before framing the syllabus university should take the suggestion or feedback from the teachers.

Teachers Feedback Analysis

Action Taken Report

2020-21

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Alumni Feedback Analysis

Suggestions

2020-21


1. Should be improved personality development skills in students.
2. Alumni get-together should be arranged.
3. To provide the facility of digital library and videos of lectures for the students.
4. To start assembly wherein the National anthem and Pledge and Preamble should be recited every day.


Alumni Feedback Analysis

Action taken Report

2020-21

1. For personality development of the student various programmes and extracurricular activities were conducted by Knowledge Commando Club and Career Guidance Cell in the college.
2. Due to COVID – 19 pandemic alumni get-together could not be arranged.
3. E-notes of all subjects are available in college website and NRC. College YouTube channel has videos of lectures.


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Governing Body Feedback Analysis

Suggestions

2020-21

1. More weightage should be on skill-oriented courses
2. Keep on progressing.
3. As the syllabus is framed by university there is very little that the college can do except give suggestions to the board of studies members for necessary change in the curriculum.

Governing Body Feedback Analysis

Action taken Report

2020-21

Skill oriented courses were carried out in previous session, but due to Covid -19 pandemic it couldn't be continued in this session.



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SSS Feedback Analysis

Suggestions

2019-20

1. Employment opportunities should be opened by the college for the students.
2. Need of more faculty for B.Com programme.
3. Competitive exam centre should be opened by the college authority.
4. To make proper facilities of washroom.
5. Dustbin should be imposed for garbage in the college campus.
6. Proper arrangement of drinking water should be done in the college.
7. Some of the Administrative employee's behavior is not so good towards students.

SSS Feedback Analysis

Action Taken Report

2019-20

1. Every year students placement camp is organized in the college.
2. According to rules and regulations of government of Maharashtra full time faculty recruitment is pending, till then CHB professor's recruitment is done by college.
3. For the preparation of competitive exam, there are many books available in college library. For competitive exam, different guidance sessions are arranged by the college for the students on time.
4. Facility of washroom is already provided by the college.
5. Facility of dustbins were done in the college campus.
6. Inactive water cooler got repaired and now its in use.
7. Instructions are given to the administrative staff.


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**Teachers Feedback Analysis
Suggestions
2019-20**

- 1) Balance between syllabus and its practical use should be enhanced, so that rural students could find employment
- 2) Activity based teaching-learning should be encouraged through syllabus
- 3) Syllabus of Commerce & Management faculty should relate with business and corporate life which can generate full time employment

**Teachers Feedback Analysis
Action Taken Report
2019-20**

- 1) The teachers are instructed by the Principal to use activity-based teaching method and also the use of ICT tools is encouraged.
- 2) The suggestion regarding syllabus of Commerce and Management was conveyed to BOS, Commerce and Management Board.



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Governing Body Feedback Analysis

Suggestions

2019-20

- 1) The semester pattern is not fair with the students. The students are busy in home-assignment and exam forms.
- 2) Skill base and entrepreneur base course should be made compulsory
- 3) The curricular should be as per the need of rural students
- 4) The course is not well organized as per semester system


Governing Body Feedback Analysis

Action Taken Report

2019-20

- 1) The suggestion about implementation of semester pattern was conveyed to the BOS members in the college.
- 2) To include skill base and entrepreneur courses was conveyed to the BOS member.
- 3) The suggestion about rural based course and also unorganized course was also conveyed to the BOS members.


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Alumni Feedback Analysis

Suggestion

2019-20

- 1) Digital courses should be started.
- 2) Introduce new Courses in the College
- 3) Full time teachers should be appointed.
- 4) Law college should be started in the college.

Alumni Feedback Analysis

Action Taken Report

2019-20

- 1) New courses proposal with to was prepared and submitted to the university
- 2) The need of full-time teachers recruitment was sent to the J.D. office, Nagpur.



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Students Feedback Analysis

Action Taken Report

2018-19

The feedback on academic performance of teachers was taken from the students in a Questionnaire format. It was analysed and the remarks were given by the Principal on the performance of each teacher. These remarks were conveyed to the teachers for further improvement in their academic performance.



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**Teachers Feedback Analysis
Suggestions
2018-19**

- 1) More practical and skill-based courses should be organized by university.
- 2) The syllabus should contain more Indian writers and poets and should focus on Indian culture of folk tales and songs.
- 3) The syllabus of B.A English and B.Com programme should be framed keeping in mind the requirement of career and jobs.
- 4) The syllabus should be structured more for self-employment.

**Teachers Feedback Analysis
Action Taken Report
2018-19**

- 1) The suggestion regarding inclusion of practical and skill-based courses was conveyed to the BOS members.
- 2) To include Indian writers and poets and Indian folk tales and songs, the BOS members of department of English submitted suggestion to BOS, English.
- 3) Self-employment and career-oriented course requirement was conveyed to the BOS members of Commerce.


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Governing Body Feedback Analysis

Suggestion

2018-19

1. Curriculum should be job & business oriented
2. UPSC, MPSC as well as competitive exam classes should be made available at college level.

Governing Body Feedback Analysis

Action Taken Report

2018-19

1. The career & placement committee of the college constantly strives to introduce career orientated courses. Attempts were made to sign MOUs with Academies providing such courses. However, despite motivation from teachers we get no response from students, mostly because such courses are costly.
2. Our faculty member working on BOS of university try to incorporate such topics in syllabus that would help for developing employability skill of students.
3. Regular career guidance seminars are organized.


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Alumni Feedback Analysis

Suggestion

2018-19

1. M.Com and M.A in various faculty should be started.
2. Digital courses should be added in the syllabus
3. Badminton hall should be made available

Alumni Feedback Analysis

Action Taken Report

2018-19

1. It was decided in CDC meeting to forward proposal to University to start B.Com (Eng) and M.Com (Mar) programme.
2. Digital equipment's are used regularly for teaching learning.
3. Badminton Hall could not be started due to lack of space in campus


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