



Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : Institutional Mechanism for Redressal of Students grievances including Sexual Harassment and Ragging Cases



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5.1.4

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Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : Wide Awareness Activities of Students Discipline and Antiragging/ Students grievances Redressal Cell and Internal Complaint Committee



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**Govindrao Warjekar Arts and Commerce College,
Nagbhid**

**Student Discipline and Antiragging Cell/Students
Grievances Redressal, Internal Complaint
Committee (Gender Sensitization Committee)**

WIDE AWARENESS ACTIVITIES

2022-23 to 2018-19

**Student Discipline and Antiragging Cell/Students Grievances
Redressal, Internal Complaint Committee (Gender
Sensitization Committee)**

WIDE AWARENESS ACTIVITIES

Our college, since the beginning, has adopted the policy of providing quality education along with and the maximum student support. The college has also adopted the measures for the safety and security of the students. Attempts have been made to provide them more and more support and services, to inculcate good values in them and to make them knowledgeable, social, responsible citizens. Attempts have also been made to ensure their empowerment. The college has formed committees like, Students' Discipline and Antiragging/ Grievance Redressal Cell, Internal Complaint Committee (Women Empowerment and Gender Sensitization Cell) which organizes various activities aiming sensitization of students regarding gender related issues, establishing gender equality and overall empowerment of the students.

The college is committed to provide a safe environment for all its employees and associates, free from discrimination on any ground and from harassment at work including sexual harassment. Our college takes steps to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment at workplace. Our college will operate a zero-tolerance policy for any form of sexual harassment in the workplace, and promptly investigate all allegations of sexual harassment. All complaints of sexual harassment will be taken seriously and treated with respect and in confidence. No one will be victimized for making such a complaint. Anyone found to have sexually harassed another, would face disciplinary action.



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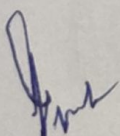
Prominent Activities of the committees:

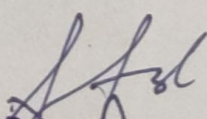
The activities of the committee during the session 2022-23 were:

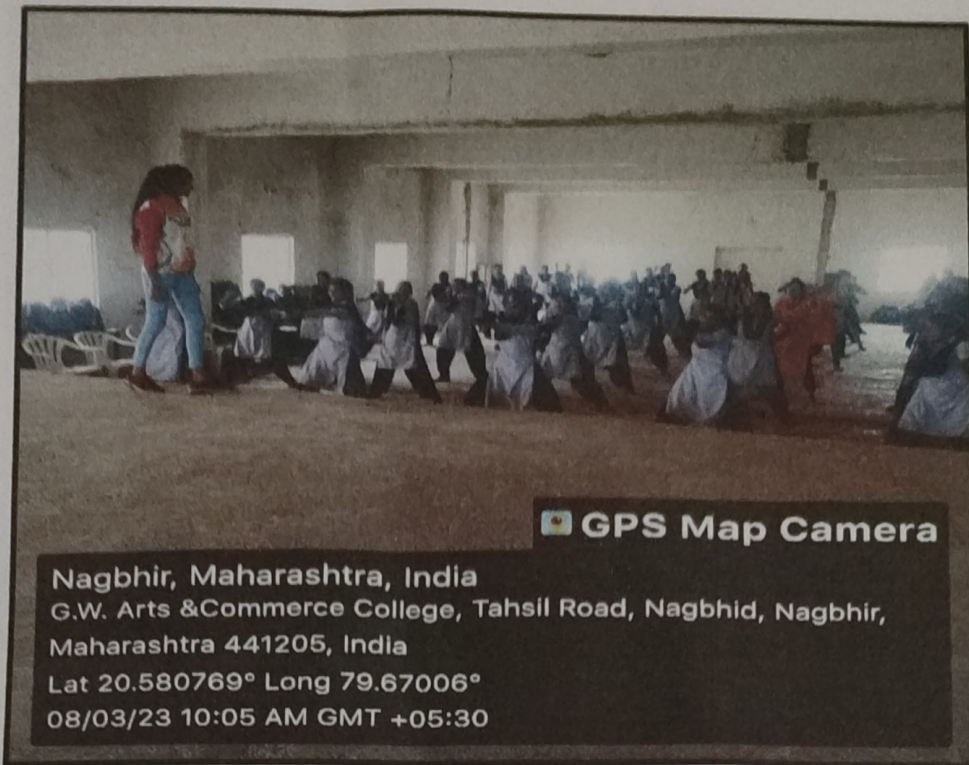
- A grievance regarding sexual harassment were reported. A meeting of the committee was arranged on 16.02. 2023 and the grievance was redressed.
- A Two-Day Karate Workshop was arranged on the auspice of World Women Day on 8th and 9th March 2023. The Karate expert was Miss. Krishna Samrit, Bramhapuri. 65 girls participated in the workshop.



Inaugural Ceremony of the Workshop


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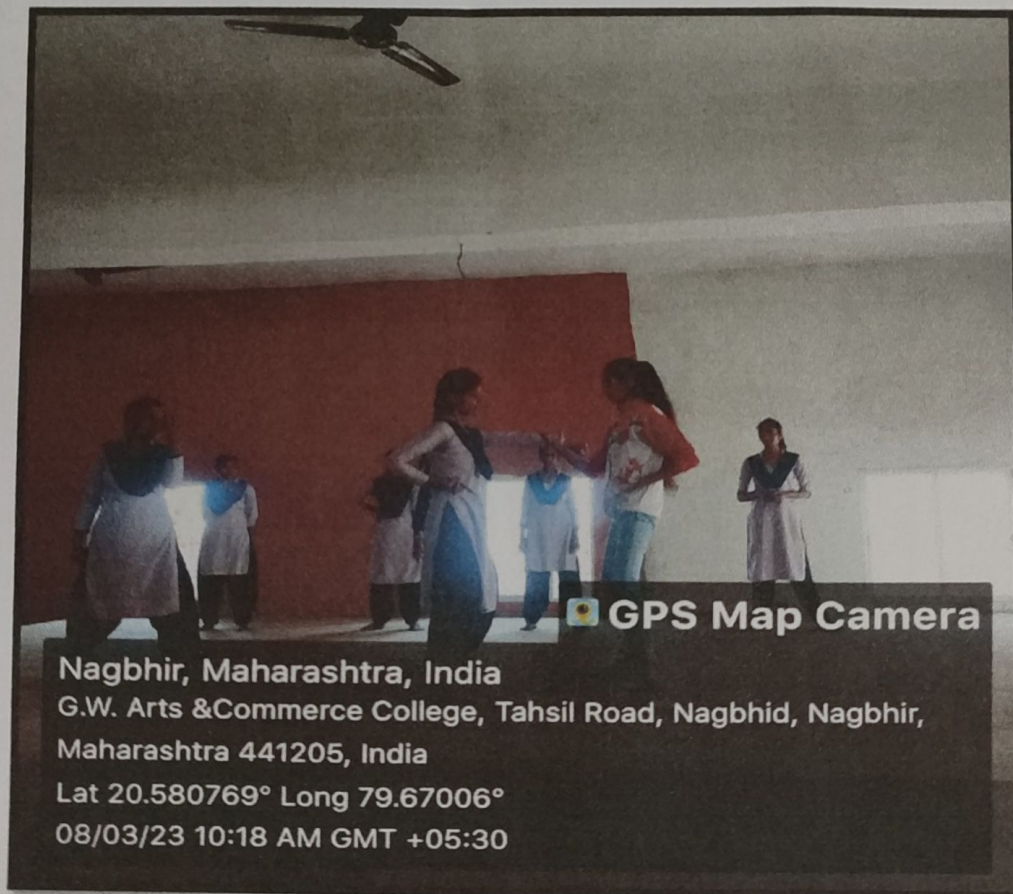

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GPS Map Camera

Nagbhir, Maharashtra, India
G.W. Arts & Commerce College, Tahsil Road, Nagbhid, Nagbhir,
Maharashtra 441205, India
Lat 20.580769° Long 79.67006°
08/03/23 10:05 AM GMT +05:30

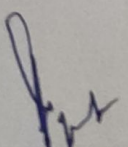
Demonstration of Basic Karate Moves on Day 1

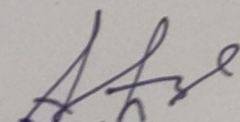


GPS Map Camera

Nagbhir, Maharashtra, India
G.W. Arts & Commerce College, Tahsil Road, Nagbhid, Nagbhir,
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Lat 20.580769° Long 79.67006°
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Students Performing Karate Moves on Day 1


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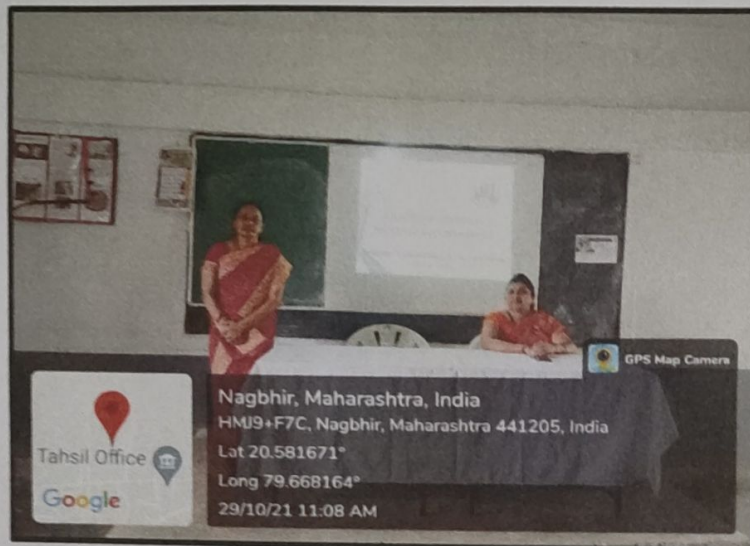

Principal
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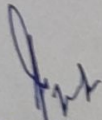


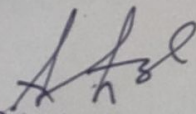
Final Show Down Performance on Day 2

The activities of the committee during the session 2021-22 and 2020-21 were:

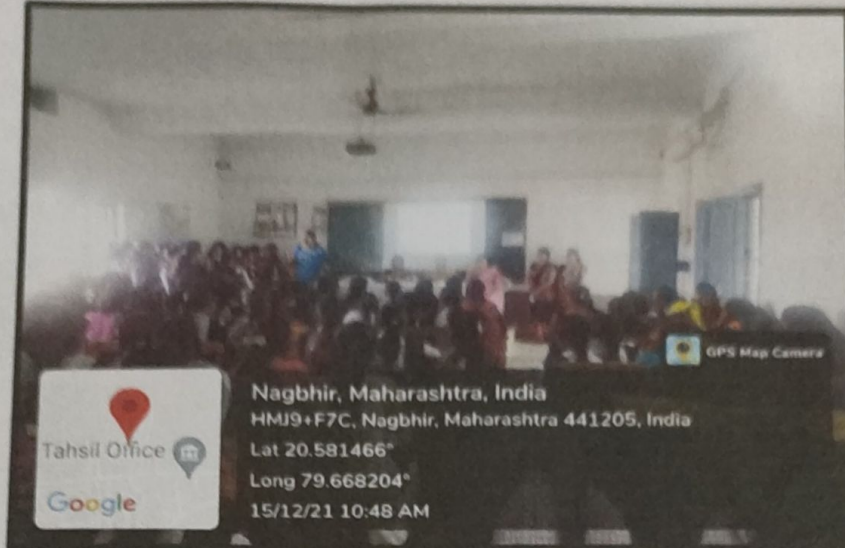
- No grievances regarding sexual harassment were reported in the session.
- A guidance session on “**Awareness About Sexual Harassment**” was arranged on 29th October 2021 was arranged for the girl students. 89 students attended the session.




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- A tete-a-tete with the girls was arranged on 15th Dec. 2021. In this meeting the girls were given information about the College Internal Complaint Committee, Woman Study Cell and other facilities in the college like vending machine. The girls shared their experiences of travelling daily from their village to the college and also the problems they face due to less frequency of the ST buses. 178 girls were present in the meeting.

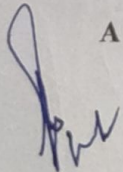


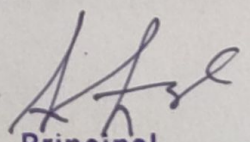
A tete-a-tete with the girls

- A session on “Necessary Life Skills for Girls and Boys and How to Choose Friends” was arranged on 16th March 2022. Dr. C.N. Hanwante, Librarian of the college was the speaker. He is trainer of EOG and Life Skills Counciller. The students were given guidance on “How to choose friends?” 200 students were present in the session.



A session on “Necessary Life Skills for Girls and Boys and How to Choose Friends”


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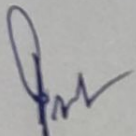

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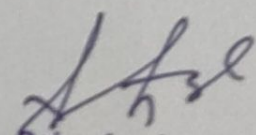
- This age accompanies wide spread of adventure, school drop outs, sexual activeness, early marriage, teenage pregnancy and exposure to peer pressure. There is a dire need to increase awareness about reproductive and sexual health and sexuality among young adults so as to empower them with information to conduct themselves as responsible citizens of the country. So, a three-day camp is conducted in schools, colleges and villages, in various parts of Maharashtra by SEARCH, Gadchiroli.

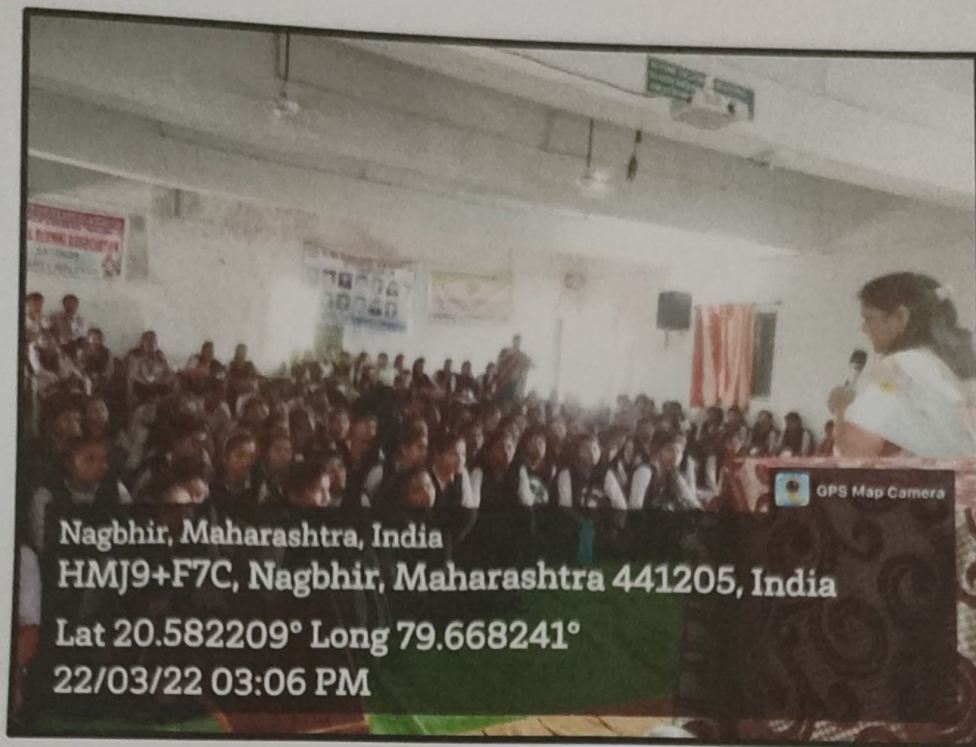
A three-day workshop “**TARUNYBHAAN**” (awareness about adolescence) was arranged in our college from **21st to 23rd March 2022** in collaboration with **SEARCH, Gadchiroli**. The sessions have been carefully designed by Dr. Rani Bang, focusing on relation with parents, information on sexual health, talks on the differences between love and infatuation and risks of premarital sexual relations.



“TARUNYBHAAN”


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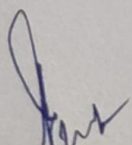
“TARUNYBHAAN”

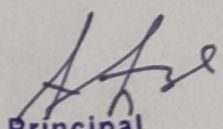
The activities of the committee during the session 2019-20 were:

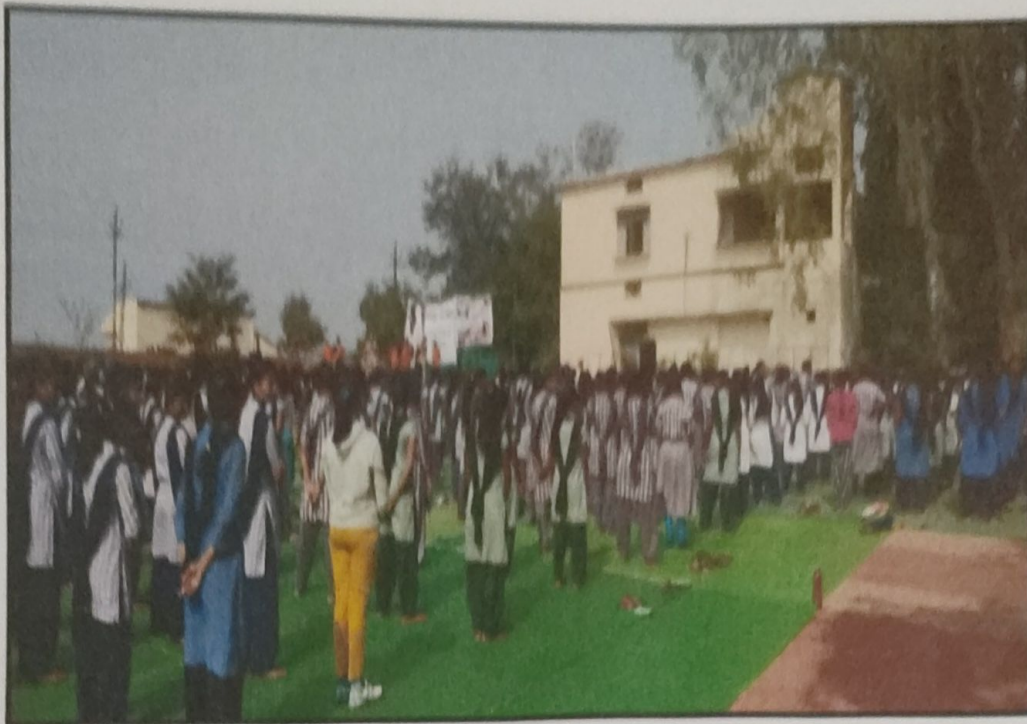
- Two Days Workshop On 'Self Defence Training ' was organised by N.H.College, Brahmपुरi 24 Girl Students attended the workshop.



Inauguration of the Self Defence Workshop


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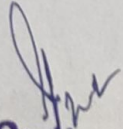


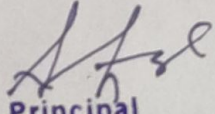
College Girls Attending the workshop on Day 1

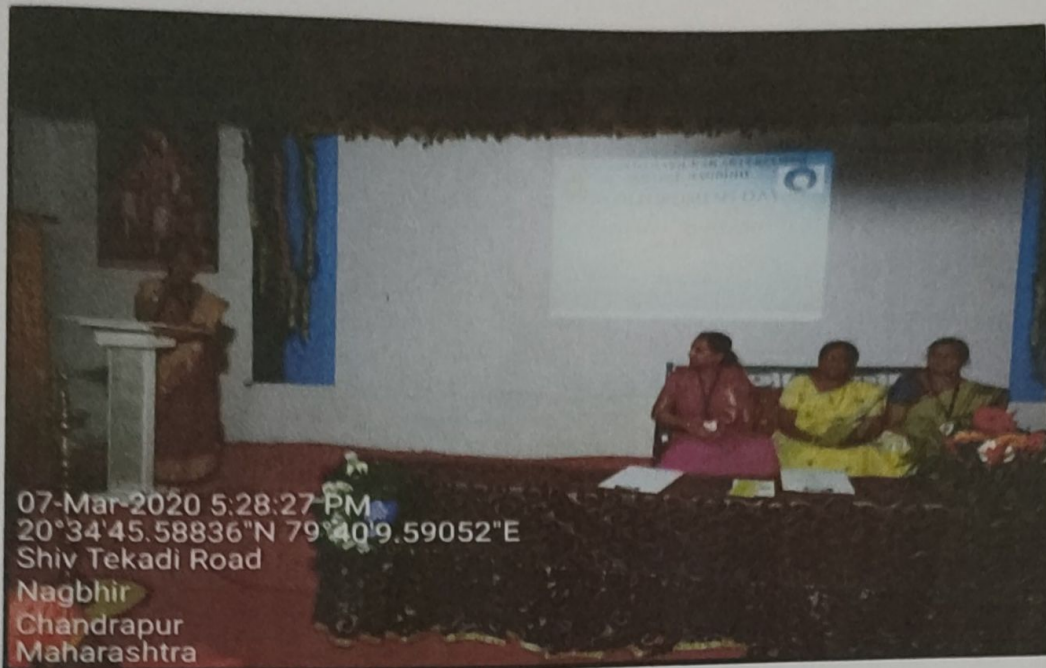


Valedictory function of the workshop on Day 2

- A complaint regarding stalking was received and was redressed in the meeting.
- A lecture on “**The Norms of Behavior of Girls Students in the College Campus**” was organised to celebrate the occasion of 'World Women's Day'. Dr. Madhuri Kokode from Shri Govindprabhu College, Talodhi, was the chief guest. 37 girls attended the lecture.


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07-Mar-2020 5:28:27 PM
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 Shiv Tekadi Road
 Nagbhir
 Chandrapur
 Maharashtra

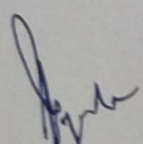
A lecture on “The Norms of Behaviour of Girls Students in the College Campus”

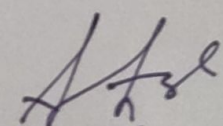
The activities of the committee during the session 2018-19 were:

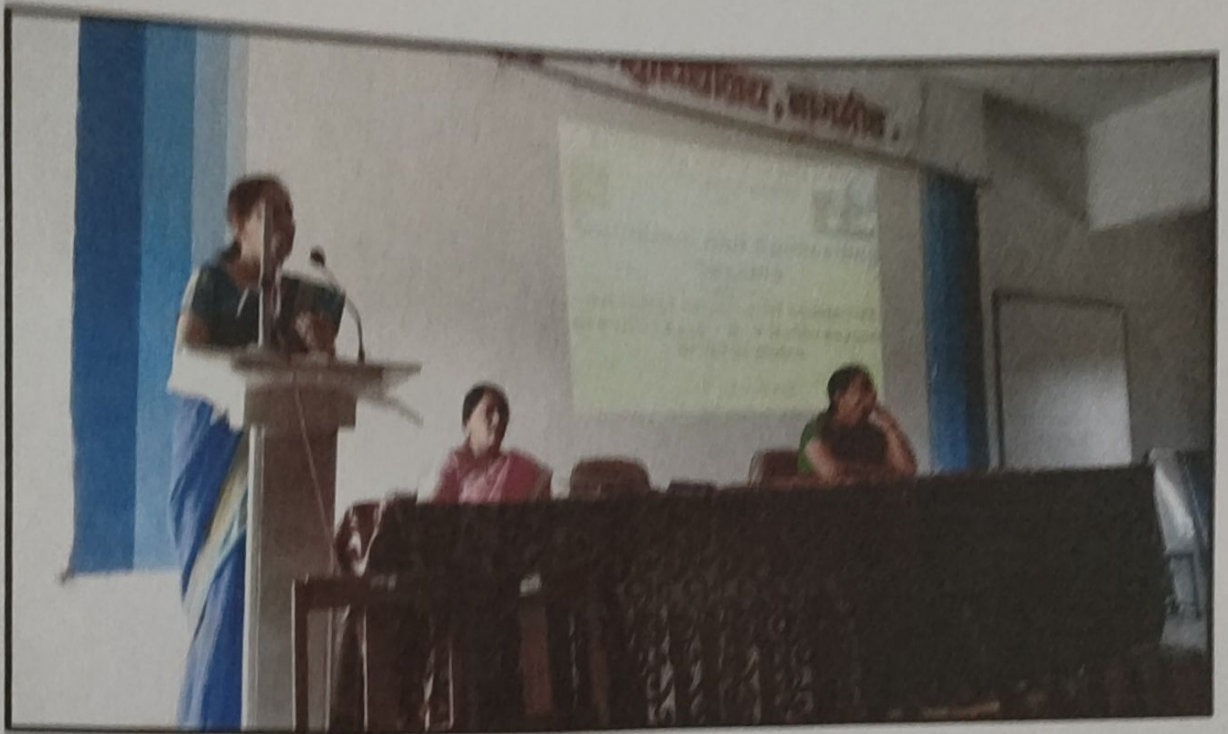
- A meeting was held to redress the grievance about vulgar comments filed by girl student.
- A guidance session on ‘**The Sexual harassment of women at Workplace Act 2013**’ was arranged. The function was chaired Dr. R.R. Band. The chief orator was Dr. C.N. Hanwante.



Guidance session on “Friendship between Boys and Girls”.

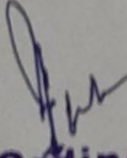

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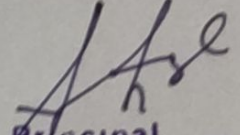

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Guidance Session on Code of Conduct in the college Campus

Co-ordinator
Nishuza


Co-Ordinator
IQAC
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NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : Notices of Students Grievances Redressal
Cell and Internal Complaint Committee



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CONTENT

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2	Internal Complaint Committee Notices (2023-2018)	26-45

Students Grievances redressal notices
2023-2018

सूचना

महाविद्यालयातील सर्व प्राध्यापक व इतर कर्मचारी आणि विद्यार्थी यांना सूचित करण्यात येते की 2022-23 करिता Student Discipline and Anti Ragging/Student Grievance Redressal Cell ची स्थापना करण्यात आली. यामध्ये व्यापक सभासद नियुक्त करण्यात आले आहेत तरी सवनी याची नोंद घ्यावी.

समन्वयक

डॉ. आर. आर. रानडिवे

प्राचार्य
गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४९२०५.

1) Dr. R. R. Randive

2) Dr. V. N. Kayande

3) Dr. B. K. Satpaise

4) Mr. S. K. Patil

5) P. D. Meshram

P. D. Meshram

6) Rajal - T. Chanekar

T. Chanekar

सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की महाविद्यालयातील विद्यार्थ्यांसाठी Independent Discipline and Anti Ragging / Stunt कॅम्पेसनेट रेकॉर्ड्सचा टंचा वी स्थापना करण्यात आलेली आहे. विद्यार्थ्यांना त्यांच्या विद्यालयीन तक्रारी असल्यास सधर 'तक्रार कक्षाकडे' तक्रार करता येईल. किंवा त्यांनी त्यांच्या समस्या, अडचणी, प्रश्न, वादविवाद या कक्षाच्या वतीने वाचनालयात ठेवण्यात आलेल्या Suggestion Box मध्ये टाकावी.

Note :- तक्रार करणाऱ्या विद्यार्थ्यांचे नाव गुप्त ठेवण्यात येईल.

दिनांक 11/07/2023

नागभीड

[Signature]
 प्र.प्र.सा.सं.
 गोविंदराव वारजुकर
 कला-वाणिज्य महाविद्यालय
 नागभीड-४४९२०५.

[Signature]
 प्रमुख

(तक्रार निवारा समिती)

[Signature]
 B.A.II

[Signature]
 B.A.I (Elt)

[Signature]
 B.A.II
 ELT

[Signature]
 B.A.I (Pol)

[Signature]
 B.COM.II

सूचना

महाविद्यालयातील 'तक्रार निवारण कक्षाच्या' (Discipline and Anti Ragging / Student Concerns) सर्व सभासदांना सूचित करण्यात येते की त्यांनी दि. 18/09/2023 ला दुपारी 12.30 वाजता प्राध्यापक कक्षात संभवे आयोजन करण्यात आले आहे. तरी सर्व सभासदांनी संभेला उपस्थित राहावे.

संभवपथक

Dr. R. R. Randive



प्रधान्या
गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

1) Dr. R. R. Randive

2) Dr. V. N. Kayande

3) Dr. B. K. Satpaise

4) Mr. S. S. Patil

5) P. D. Meshram

6) Naina S. Chaurie

7) Rajal. T. Chanekar

महाविद्यालयातील Student Discipline and Anti-Ragging / Student Grievance Redressal Cell. च्या सभासदांची सभा घेण्यात आली. याच विद्यार्थ्यांच्या समस्यांवर चर्चा करण्यात आली. यासभेला खात्रील सभासद उपस्थित होते.

B

- 1) Dr. R. R. Randive
- 2) Dr. V. N. Kayande
- 3) Dr. B. K. Salpaise

4) Mr. S. S. Patil

5) Naina S. Chauke

6) Rajal T. Chaneke

7) P. D. Meshram

~~Chaneke~~

~~Chaneke~~

P. D. Meshram

1) या सभेत 2022-23 मध्ये आलेल्या तक्रारीवर चर्चा करण्यात आली,

2) तक्रारीमध्ये बी.ए. भाग III मधील कर्मिमुख्यांची तक्रार वगळता पंधरा दुकस्ती वढय होती. दुसरी गव्हर्नमेंट स्वच्छते बाबत बी.ए. भाग III आगि तीसरी तक्रार बी.ए. भाग III ची विद्यार्थी प्रतिनिधीची स्ट्रेस टेबलचे लाईट वा बेंच दुकस्त करवाबाबत होती.

3) या तीन्ही तक्रारीवर चर्चा करून विद्यार्थ्यांच्या अडचणी सोडविण्यात आल्या.

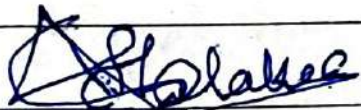
- ५) महाविद्यालयातील सफाई कर्मचाऱ्यांना शेज गल्स रुम सफाई करव्यास सांगण्यात आले. त्यास प्रमाणे त्यास प्रमाणे ससाधन व्यवस्थापन समीतीला भूगोल विभागातील भाईट दुकळी करव्यास सांगण्यात आले.
- ६) अशा प्रकारे विद्यार्थ्यांच्या समस्या सोडविण्यात आल्या.
- ७) समन्वयकांच्या आदेशाने सभा समाप्त करण्यात आली.


Nishu
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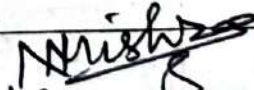
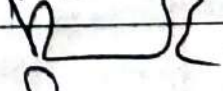
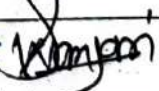
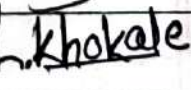
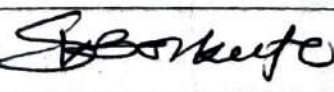
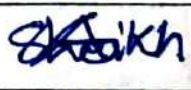

[Signature]
प्राचार्य
 गोविंदराव वारजुकर
 कला-वाणिज्य महाविद्यालय
 नागभीड-४४९२०५.

सूचना

महाविद्यालयतील सर्व शिक्षक तसेच विद्यार्थी
सूचित करण्यात येते की 2021-22 ला
Student Discipline and Anti Ragging/
Student Grievance Redressal Cell स्थापित
करण्यात आलेली आहे यामध्ये स्वातंत्र्य सभासद
नियुक्त झालेले आहे. तरी सर्वांनी याची नोंद
द्यावी.


संभव्यक
Dr. A. N. Salotkar


प्रा. प्रवीणकुमार
गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभीड-484204.

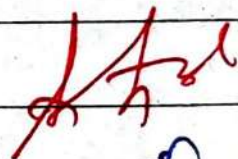
- 1) Dr. A. N. Salotkar -
- 2) Dr. Nikita U. ~~Mishra~~ Mishra - 
- 3) Dr. V. N. Kayande - 
- 4) Suraj R. Wanjari (B.A III Year) - 
- 5) Laxmi M. Khokale (B.A III Year) - 
- 6) Sahil V. Borkute (B.Com I) - 
- 7) Ashlesh A. Shelkh (B.Com I) - 
- 8) Vivek R. Borkar (B.Com. III) - 

सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की महाविद्यालयात विद्यार्थ्यांमध्ये तक्रार निवारण कक्षाची स्थापना करण्यात आली आहे. विद्यार्थ्यांना काही विद्यालयीन अडचणी झाल्यास त्यांनी आपल्या अडचणी, समस्या वादविवाद तक्रार सहर तक्रार निवारण कक्षातील सभासदांकडे करावी किंवा वाचनालयातील Suggestion Box मध्ये टाकावी.

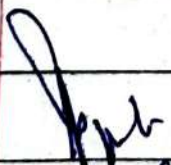
Note :- समस्येबाबत तक्रार करणाऱ्या विद्यार्थ्यांचे नाव गोपनीय ठेवण्यात येईल.

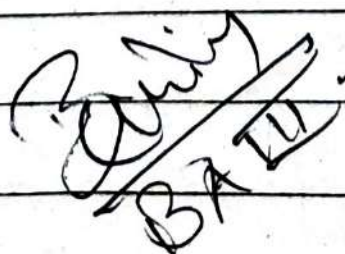
द्विनाक -
नागभीड

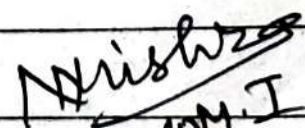

प्राचार्य
गोविंदराव वारजुकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४९२०५.

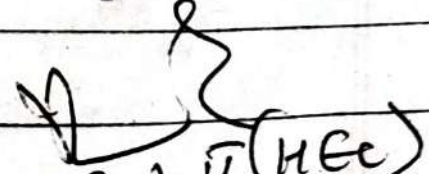
~~Shalaka~~
प्रमुख

(तक्रार निवारण समिती)


B.A. II
ELT


B.A. II


B.COM. I


B.A. II (HEC)

सूचना

महाविद्यालयातील 'तक्रार निवारण कक्षाच्या' सर्व सभासदांना सूचित करण्यात येते की त्यांनी दि. 15/10/2022 ला दुपारी 12.30 वा प्राध्यापक कक्षात सभा घेण्याचे उरविण्यात आले तरी सर्व सभासदांनी प्राध्यापक कक्षामध्ये उपस्थित राहणे.

संभव्यक

Dr. Ashok N. Solotkar.

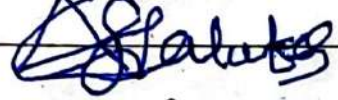
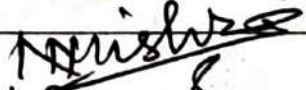
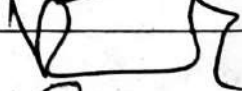
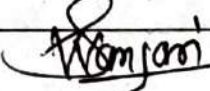
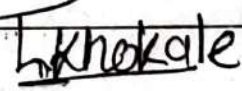
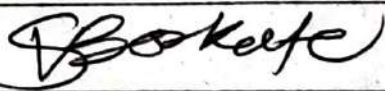



प्राचार्य

गोविंदराव धरंजकर

कला-व्यभिच्य महाविद्यालय

नागभीड-४४१२०५.

- | | | |
|-----------------------|---|---|
| 1) Dr. A. N. Solotkar | - |  |
| 2) Dr. N. V. Mishra | - |  |
| 3) Dr. V. N. Kayande | - |  |
| 4) Gurbaj R. Wanjari | - |  |
| 5) Laxmi M. Khokale | - |  |
| 6) Sahil V. Borkate | - |  |
| 7) Ashlesh A. Shelkh | - |  |
| 8) Virek R. Borkar | - | |

Minutes

महाविद्यालयीन 'तक्रार निवारण कक्ष' (SD. & ARDR ट्या) चा सभासदांची सभा घेण्यात आली. यात विद्यार्थ्यांच्या समस्यांवर चर्चा करण्यात आली. सभेला खात्रीत सभासद उपस्थित होते.

1) Dr. A. N. Sabtkar -	
Dr. N. D. Mishra -	Mishra
Dr. V. N. Kayande -	V. N. Kayande
Suraj R. Wanjari -	Wanjari
Laxmi V. Bokate -	L. Bokate
Sohil V. Bokate -	S. Bokate
Ashlesh A. Sheikh -	
Vivek R. Bokkar -	V. R. Bokkar

1) या सभेत 2021-22 मध्ये विद्यार्थ्यांच्या आलेखा तक्रारीवर चर्चा करण्यात आली.
2) तक्रारीमध्ये वगळीत (B.A III रोलर) बंधू बंद असलेली व वायकमच्या स्वच्छतेबाबतची तक्रार होती.

3) या तक्रारीवर चर्चा करून कॉलेजच्या Infrastructure Management Com. ला. पत्र पत्र्याची व्यवस्था करण्यास सांगण्यात आले. त्याचबरोबर कॉलेज मधील सफाईकामगारांना वायकम स्वच्छ करण्यास सांगण्यात आले. (रेज वायकम स्वच्छ)

3) या प्रमाणे विद्यार्थ्यांच्या समस्यांवर उपाययोजना करवात आली.

4) त्यानेतर समन्वयकांच्या आदेशाने सत्रा समाप्त करवात आली.

~~Wish~~
Co-Ordinator
IQAC
G. W. College
Nagbhid


 प्राचार्य

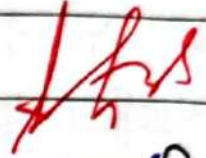
गोविंदराव वारंजकर
 कला-वाणिज्य महाविद्यालय
 नागभीड-४४१२०५.

महाविद्यालयातील सर्व प्राध्यापक व प्राध्यापकेतर कर्मचारी व विद्यार्थ्यांना सूचित करण्यात येते की 2020-21 ला Student Discipline and Anti Ragging/Student Un-Evance Redressal Cell स्थापित करण्यात आलेली आहे. यामध्ये खात्रीय सभासद नियुक्त झालेले आहेत. तरी सर्वांनी याची नोंद घ्यावी.


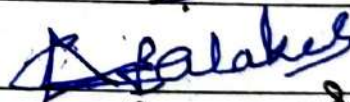

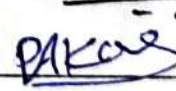
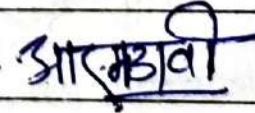
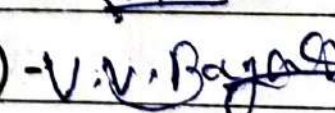
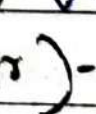



समन्वयक

Dr. J. B. Lanjewar



प्राचार्य
गोविंदराव वारजुकर
कला-वाणिज्य महाविद्यालय
नागभीड-489204.

- 1) Dr. J. B. Lanjewar - 
- 2) Dr. A. N. Solotkar. - 
- 3) Dr. V. N. Kayande - 
- 4) Rupa Kore - 
- 5) Ring R. Madari (B.A I year) - 
- 6) Vikee V. Bagade (B.A. I year) - 
- 7) Pratik D. Dumanee (B.A II year) - 
- 8) Anitya B. Chaudhari (B.com III year) - 

सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की महाविद्यालयातील विद्यार्थ्यांना-साठी विद्यालयातील काही प्रश्न, अडचणी, समस्या सोडविण्यासाठी महाविद्यालयात 'तक्रार निवारण कक्ष' स्थापन करण्यात आलेले आहे. तरी विद्यार्थ्यांना विद्यालयात काही अडचणी आल्यास त्यांनी आपल्या अडचणी तक्रार कक्षातील सदस्यांकडे किंवा वाचनालयातील Suggestion Box मध्ये टाकावी.

Note :- समस्येबद्दल केलेली तुमची तक्रार गोपनीय ठेवण्यात येईल

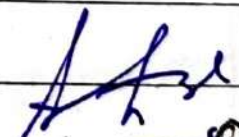
दिनांक 14/08/2021

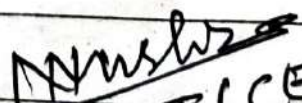
नागभीड




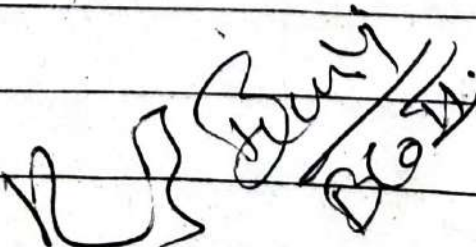
प्रमुख

(तक्रार निवारण समिती)


 प्राचार्य
 गोविंदराव वरसुकर
 कला-वाणिज्य महाविद्यालय
 नागभीड-489204.


 B.A.-II (CE)

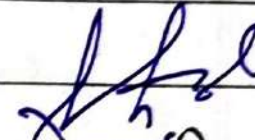

 B.A.-I
 ENGL



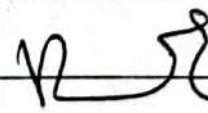

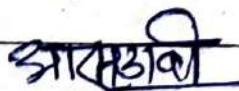
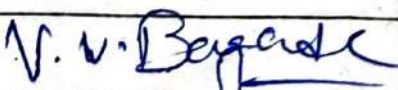
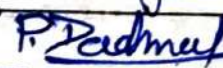
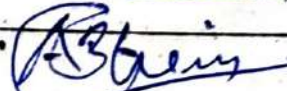

 B.A.-II

महाविद्यालयातील "Student Discipline and Anti Ragging Student Grievance Redressal Cell" चा सर्व सभासदोना सूचित करण्यात येते की त्यांची सभा दि. 20/08/2021 ला सकाळी 10.30 ला प्राध्यापक कक्षात घेण्यात येत आहे. तरी सर्वांना प्राध्यापक कक्षात उपस्थित राहावे.

समन्वयक

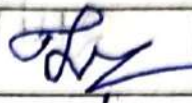

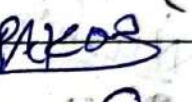
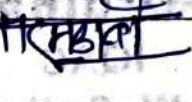

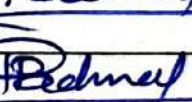

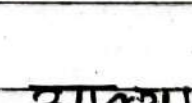
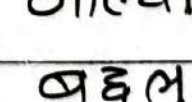
Dr. J. B. Lanjewar


 प्राध्यापक
 गोविंदराव वारजुकर
 कला-वाणिज्य महाविद्यालय
 नागभीड-489204.

- 1) Dr. J. B. Lanjewar - 
- 2) Dr. A. N. Solotkar - 
- 3) Dr. V. N. Kayande - 
- 4) Pijva Kore - 
- 5) Rina R. Madavi - 
- 6) Vikee V. Bagade - 
- 7) Pratik D. Dudmal - 
- 8) Anirav B. Chavdharni - 

Minutes

दि. 20/07/2021 ला महाविद्यालयात S.D. & ARGR चेला च्या सभासदंती सभा होव्यात आमी. यात विद्यार्थ्यांनच्या समस्यांवर चर्चा करव्यात आमी या सभेला खाणीत सभासद उपस्थित होवें.


- 1) Dr. J. B. Langewar - 
- 2) Dr. A. N. Soharkar - 
- 3) Dr. V. N. Kayande - 
- 4) Pujra Kore - 
- 5) Rina R. Madavi - 
- 6) Vikee V. Bagade - 
- 7) Pratik D. Dudmal - 
- 8) Pratik D. Dudmal - 
- 9) Anita B. Chaddhari - 

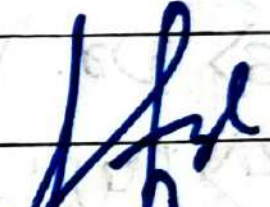
1) या सभेत ज्या समस्या आल्या होत्या त्या त्या online classes बदल होत्या. त्या समस्या WhatsApp app देऊपर आलेल्या होत्या थु या समस्या पुढील प्रमाणे होत्या. बरेच विद्यार्थी नेट प्रॉब्लेम असल्यामुळे विद्यार्थी क्लास Attend करू शकत नव्हत.

3) ही समस्या सोडविण्याकरीता मुभांना गोरु त्यांच्या ग्रुपर पाठविण्यात आले.

या प्रमाणे विद्यार्थ्यांच्या समस्या सोडविण्याचे प्रयत्न तक्रार निवारण कक्षाद्वारे करण्यात आले.

येत्यानेतर समस्याकांच्या आदेशानुसार सत्रा समाप्त करण्यात आली.


Co-Ordinator
IQAC
G. W. College
Nagbhid


प्राचार्य
गोविंदराव वारजुकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४९२०५.

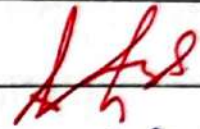
सूचना

महाविद्यालयातील सर्व प्राध्यापक, विद्यार्थी व शिक्षकेतर कर्मचाऱ्यांना सूचित करण्यात येते की 2019-20 पासून Student Discipline and Anti Ragging / Student Grievance Redressal Cell स्थापित करण्यात आलेली आहे. यामध्ये खात्रील सभासद नियुक्त झालेली आहेत. तरी सवती याची नोंद घ्यावी.


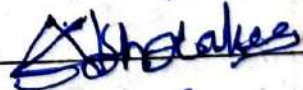


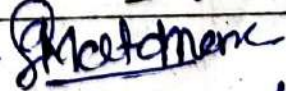
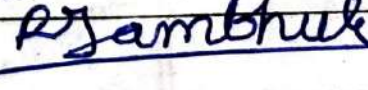
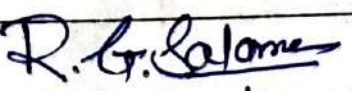
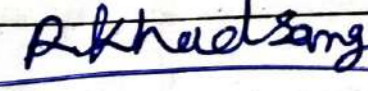


समन्वयक

Dr. Rashmi R. Band



प्राचार्य
गोविंदराव वरजकर
कुला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

- | | | |
|-------------------------------|---|---|
| 1) Dr. R. R. Band. | - |  |
| 2) Dr. A. N. Salotkar. | - |  |
| 3) Dr. C. N. Hanwante | - |  |
| 4) Dr. V. N. Kayande | - |  |
| 5) Ashish. R. Motghare B.A. I | - |  |
| 6) Raviya S. Jambhule B.A I | - |  |
| 7) Rahul G. Salame B.A. II | - |  |
| 8) Rohit K. Khadsang B.A II | - |  |
| 9) वामनराव माधनकर | - | |

सूचना

महाविद्यालय्यातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की, महाविद्यालय्यातील विद्यार्थ्यांमधून विद्यालयीन समस्या, वादविवाद, अडचणी, प्रश्न सोडविण्यासाठी महाविद्यालयात तक्रार निवारण समिती स्थापन करण्यात आलेली आहे. तरी विद्यार्थ्यांनी त्यांना येणाऱ्या अडचणी, समस्या तक्रार निवारण समिती किंवा वाचनालयातील सुप्लुटेशन बोर्ड मध्ये टाकावी.

Note - विद्यार्थ्यांच्या तक्रारीबद्दल माहिती गोपनीय राहतील.

दि. 12/8/2019

नागभीड २२

प्रमुख

विद्यार्थी तक्रार निवारण समिती

प्रमुख

गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

१२/८/१९
B.A.II
EN/५

१२/८/१९
B.COM.I

१२/८/१९
B.COM.II

सूचना

महाविद्यालयातील Student Discipline & Anti
Ragging उपलक्षित काँग्रेसचे Redressal चे
च्या सर्व सभासदांना सूचित करण्यात येते की विद्यार्थ्यांचे
कोही समस्या आपल्या केंद्राकडे आलेल्या आहेत.
त्यावर चर्चा करण्याकरीता सभा दि. 17/02/2020
सोमवार. सकाळी 10.30 वा शिक्षक कक्षात
आयोजित केलेली आहे. तरी सर्वांनी सभेला
उपस्थित राहणे.

✶



समन्वयक

Dr. R.R. Bond.



प्राचार्य
गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभंड-४४१२०५.

✶ Dr. R.R. Bond.

१) Dr. A.N. Solotkar

२) Dr. E.N. Hanwante

३) Dr. V.N. Keyande

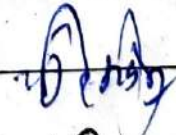
४) Ashish R. Motghare

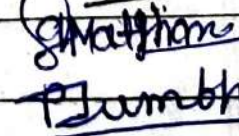
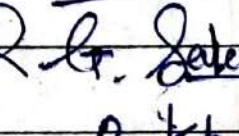
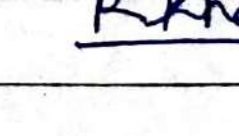
५) Priya S. Jambhule

६) Rahul C. Salame

७) Rohit K. Khadsang

८) वामनराव माधनकर



Minutes

दि. 17/2/2020 ला महाविद्यालयात U.P. & A.P.R. च्या सभासदांची सभा घेण्यात आली. यात विद्यार्थ्यांच्या समस्यांवर चर्चा करण्यात आली. या सभेला खात्रील सभासद उपस्थित होते.

1) Dr. R. R. Bond

2) Dr. A. N. Solankar

3) Dr. C. N. Hanwantre

4) Dr. V. N. Kayande

5) Ashish R. Motghare

6) Priya S. Jambhale

7) Rahul S. Salame

8) Rohit K. Khadse

9) वामनराव माधनकर

~~Dr. R. R. Bond~~

~~Dr. A. N. Solankar~~

~~Dr. C. N. Hanwantre~~

~~Dr. V. N. Kayande~~

~~Ashish R. Motghare~~

~~Priya S. Jambhale~~

~~Rahul S. Salame~~

~~Rohit K. Khadse~~

1) या सभेत B.Com भाग II व B.Com भाग III मधील विद्यार्थ्यांच्या समस्यांवर चर्चा करण्यात आली.

2) चर्चेमध्ये B.Com भाग II च्या विद्यार्थ्यांच्या वगविोलीसपोर भरपूर क्वेरा वाढलेला असल्यामुळे त्यांना येण्याजाव्यास अडचण होत होती. सोबतच B.Com भाग III च्या वगात आधार होत असल्यामुळे (फाट्यांच्या वरच्या दिशेला LAD. बल्फ त्यांना लावून द्यावा होता.

3) या दोन्ही समस्यांवर चर्चा करून,

4) समस्या निवारण कक्षा वरिष्ठ या समस्या सोडविण्यासाठी. शिपाईंना समेत बोलावून त्यांना क्वेश्चन कापून तो परिसर स्वच्छ करवायला सांगण्यात आले.

5) B. Com. III Year च्या वगतीतील प्रकाश कमी येत असल्यामुळे L.A.D. बल्बची व्यवस्था इन्व्हेस्टमेंटपूर्वी घ्याव्यात असे Com. ला सांगण्यात आले.

6) त्यानंतर समन्वयकव्यु. आदेशानुसार सभा समाप्त करण्यात आली.

Mishra

Co-Ordinator
IQAC
G. W. College
Nagbhid

प्राचार्य
गोविंदराव वारजकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

महाविद्यालयातील सर्व शिक्षक व विद्यार्थ्यांना
सूचित करण्यात येते की महाविद्यालयात
2018-2019 पासून "Students Discipline and
Anti-Ragging Committee" स्थापित झालेली आहे.
या committee मध्ये खात्रील सभासद नियुक्त
झालेले आहेत. तरी सर्वांनी याची नोंद घ्यावी

समन्वयक
डॉ. यू. ए. हिरे

गोविंदराव वरिजकर
कला-वाणिज्य महाविद्यालय
नागभीड-449204.

1) डॉ. आर. आर. शनदिवे

2) डॉ. युन. यू. मिश्रा

3) डॉ. अ.

4) अमीत निवतोडे (विद्यार्थी प्रतिनिधी)

5) अक्षय एन बोशकर

6) कोमल ए. मसराम

7) दिपाली आशु. शरमडे

Nishwade

Mechapooon

D.P. Garmade

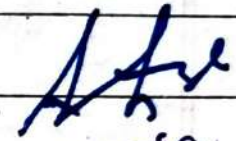
सूचना

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की महाविद्यालयातील विद्यार्थ्यांच्या समस्या, अडचणी, आणि प्रश्न निवारण करण्यासाठी महाविद्यालयात तक्रार निवारण समिती स्थापन केलेली आहे. तसे ज्या विद्यार्थ्यांच्या काही अडचणी असल्यास त्यांनी आपल्या समस्या विद्यार्थी तक्रार निवारण समिती किंवा वाचनालयातील Suggestion Box मध्ये टाकण्यात

Note :- Suggestion Box मधील समस्या गोपनीय राहतील.

दि. 8.09.2018

नागभीड



प्राचार्य
गोविंदराव किर्जुकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

प्रमुख

विद्यार्थी तक्रार निवारण समिती

५
B.A.I
ENGL

५
B.A.I

B.A.I (rec)

सूचना

महाविद्यालयातील समन्वय 'Discipline and Anti-Ragging Committee' च्या सर्व सभासदानी श्रुतित करण्यात येते की, विद्यार्थ्यांच्या काही समस्या समीतिकडे आल्या असल्यामुळे त्यासमस्यावर चर्चा करून त्यावर उपाययोजना करण्याकरीता बैठक आयोजित करण्यात आलेली आहे. तरी सर्व सभासदांनी हॉफरूम मध्ये सकाळी 10:30 वा दि. 27/02/2019 रोज बुधवारला उपस्थित राहावे.

[Signature]

समन्वयक

डॉ. यू. ए. हिरे

[Signature]

प्राचार्य

गोविंदराव वसिंकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.

- १) डॉ. यू. ए. हिरे
- २) डॉ. निकीती मिश्रा
- ३) अमीत आर. जिवतोडे
- ४) दिपाली शर्मा वारमडे
- ५) कोमल ए. मसयम
- ६) अक्षय एन. बारेकर

[Signature]

[Signature]

[Signature]

D. I. Garmade

[Signature]

[Signature]

Minutes

दि. 27/02/2019 ला महाविद्यालयात UD&AR
Committee व्दारे सभा घेव्यात आनी. त्या
सभेत खालील सभासद उपस्थित होते.

डॉ. यू. ए. हिरे

शु डा निकिता मिश्रा

डॉ अमीत निवतोडे

शु दिपाली गरमडे

डॉ कोमल ए मसराम

शु अक्षय एन बीरकर

ADIS

- ~~NMISHRA~~

- ~~A. J. Jode~~

- D. J. Garwade

- ~~Ka~~

- ~~Ashaybarkode~~

▷ या सभेत उपगृहसंगण Board मधील समस्यांवर
चर्चा झाली.

शु या समस्येमध्ये B.A. भाग-3 व B.A. भाग-2 च्या
विद्यार्थी प्रतिनिधींच्या समस्या होत्या. वर्ग सफाई
व वॉटर कूलर बाबत असलेल्या समस्येवर चर्चा
करव्यात आली.

▷ चर्चे नंतर त्या समस्या दूर करव्यासठी.

वॉटर कूलर लवकरात लवकर दुरुस्ती करव्याचा
निर्णय घेव्यात आला. व महाविद्यालयातील
शिपायांना सभेत कोमपून प्रश्नोल्या सफाई
बाबत निर्देश देव्यात आले.

समन्वयकाच्या आदेशानुसार सभा समाप्त
करव्यात आनी

Mishra

Co-Ordinator
IQAC
G. W. College
Nagbhid

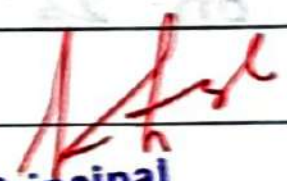
प्राचार्य
गोविंदराव वारजुकर
कला-वाणिज्य महाविद्यालय
नागभीड-४४१२०५.


Internal Complaint Committee
notices
2023-2018

NOTICE

Date: _____
Page: _____
9/7/2023

All the committee members of 'Internal Complaint Committee' are hereby informed that a meeting has been arranged in the staffroom to evolve the work plan for the session 2022-23 at 12.30pm on 11th July 2023.


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.


Co-ordinator

- ① Dr. C. N. Hanwante -
- ② Dr. Mrs. N. N. Kayande -
- ③ Smt. Piya A. Kore -
- ④ Shri. Waman Nihite -
- ⑤ Adv. Kirli Karkade -

Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206

ICC



NOTICE

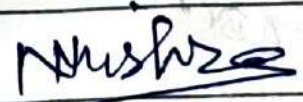
All the students, teachers and non-teaching staff should take a note that the 'Internal Complaint Committee' has been reframed in the last session. The composition is as follows:

- ① Dr. Nikita Mishra - Co-ordinator
- ② Dr. C. N. Harwante - Teacher Representative
- ③ Dr. Mrs. V. N. Kayande - Teacher Representative
- ④ Smt. Puja Kore - Non-teaching staff Represent.
- ⑤ Shri. Waman Nihite - Non-teaching staff Represent.
- ⑥ Adv. Kirli Karkade - NGO Representative

The function of the Committee is to redress any complaint pertaining to sexual harassment in the college within the stipulated time. The detailed information about ICC & its function is uploaded on the college website.


Principal

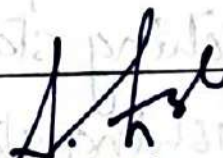
Govindrao Warjekar
Arts & Com. College
NAGBHID-441205.

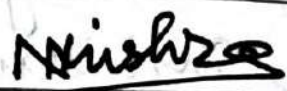

Co-ordinator

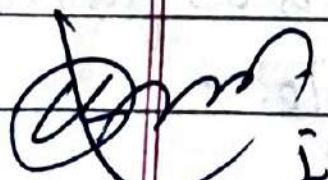
ICC

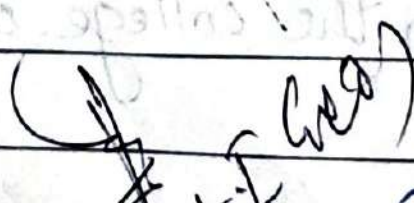
NOTICE

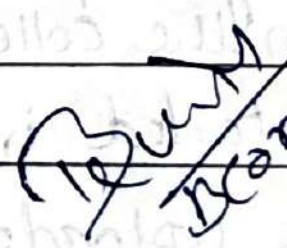
All the students are hereby informed that a lecture on "Embrace Equity - Accelerating Equality and Empowerment" has been arranged on 17/2/2023 in the ~~same~~ room no. 3 at 10.30 am. Resource Person is Dr. Bharti Salpaise, Deptt. of Marathi.


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.


Nishize
Co-ordinator
ICC


B. A. C. C.


B. A. C. C.


B. A. C. C.

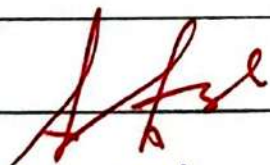
NOTICE

classmate
Date 6/3/2023
Page

All the girl students are hereby informed that a workshop of 'Karate' has been arranged on 8th and 9th March 2023 to mark the 'World Women Day' on 8th March 2023.

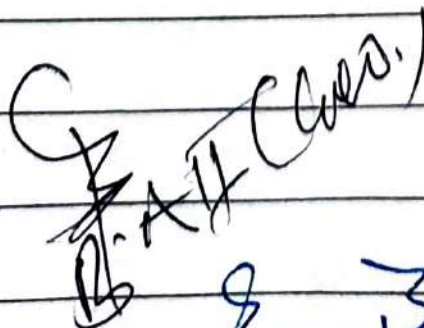
The workshop will be taken by trained karate teacher from Bramhapur, Miss Krishna Samrit. First 50 girls will be given preference.

For more details contact Dr. Mishra and Dr. Kayande



Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

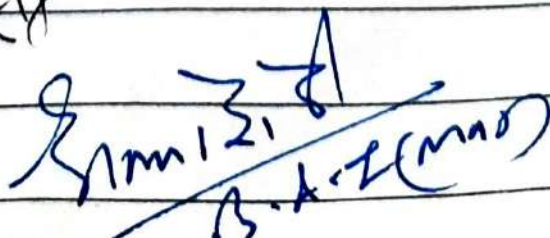
Nishize
Co-ordinator
ICC



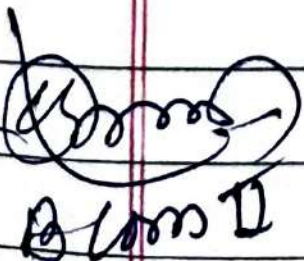
Dr. Kayande



Nishize
BCOMI



Dr. Mishra
B.A.T (MAD)



Dr. Mishra
B.A.T (MAD)

NOTICE

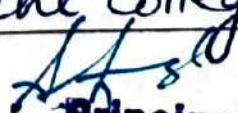
All the students, teachers and non-teaching staff should take a note that the 'Internal Complaint Committee' has been reframed. The composition of the committee is as follows:

- ① Dr. Nikita Mishra - Co-ordinator
- ② Dr. C.N. Hanwantle - Teacher Representative
- ③ Dr. Mrs. Vishakha Kayande - Teacher Representative
- ④ Smt. Puja Kore - Non-teaching staff Repre.
- ⑤ Shri. Waman Nihite - Non-teaching staff Repre.
- ⑥ Adv. Kirli Karkade - NGO Representative

The function of the Committee is to redress any complaint pertaining to sexual harassment in the college within the stipulated time. The detailed information about ICC & its functions is uploaded on the college website too.

Nishra

Co-ordinator ICC


Principal
Govindrao Warjekar
Arts & Com. Coller

NOTICE

~~M. Anand~~
~~B.A. II~~

~~B. S. J.~~
~~B.A. I~~

~~R. S. J.~~
~~B. Com II~~

~~Prasanna~~
~~B.A. II year~~

~~Prasanna~~
~~B.A. III~~

~~Prasanna~~
~~B. Com I~~

~~Prasanna~~
~~B.A. - 2 year~~

NOTICE

All the students are hereby informed that a guidance session on "Awareness About Sexual Harassment" is arranged by "Internal Complaint Committee" on 29th Oct. 2021 in room no. 3. The resource person is Prof. Charulata S. Karade, CHB, Deptt. of English.

The session will begin at 11.am. So, all the students should attend the session.

[Signature]

Principal

Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

[Signature]

Co-ordinator

ICC

[Signature]
B.A. II

[Signature]
B.A. III

[Signature]
B.A. II (man)

[Signature]
B.COM I

NOTICE

All the students girls & students are hereby informed to attend a session "Tete-At-Tete with Girl Students" arranged by ICC and Woman Study Cell at 10 am in room no.3 on 15th Dec. 2021, to discuss their overall problems or queries related to College premises and teaching-learning process.

Handwritten signature in red ink

Principal
Govindraj Wanjekar
Arts & Com. College
NAGBHID-441225

Handwritten signature in black ink
 Co-ordinator
 ICC

Handwritten signature in black ink

Handwritten signature in black ink
B.A-II

Handwritten signature in black ink
B.A-II (Law)

Handwritten signature in black ink
B.A-II (Non)

NOTICE

All the students, teachers and non-teaching staff is hereby informed that a guidance session on 'Gender Discrimination' is arranged on the auspices of Savitribai Phule Jayanti, 3rd Jan. 2022, in room. 3 at 10.30 am. The resource person is Ms. Surabhi Harwanle Patil, Counsellor and Life Coach, Jasingpur, Kolhapur Dist. Maharashtra.

Nishize

Co-ordinator

ICC

Principal

Govindrao Warjekar

Arts & Com. College

NAGBHID-441205

B.A. III

B.A. III

B.A. III

B.A. III

B.A. III

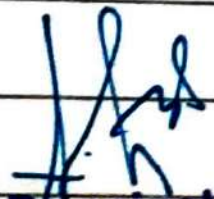
NOTICE

classmate

Date 10.3.2022

Page

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की 'अंतर्गत तक्रार निवारण समिती' (ICC) द्वारे महाविद्यालयात दि. २१, २२, २३ मार्च २०२२ ला 'तासूण्यभ्रान' शिबीर आयोजित केले आहे. हे शिबीर घेण्यासाठी 'शोधग्राम' चातगाव गडचिरोली (SEARCH) इथून चमू येणार असून तीन दिवसांच्या या शिबीरात ते मार्गदर्शन करणार आहेत. श्री लरी ज्या विद्यार्थ्यांना या शिबीरात सहभाग घ्यायचा आहे, त्यांनी आपली नावे दि. १६.०३.२०२२ पर्यंत प्रा. डॉ. मिश्रा किंवा प्रा. डॉ. कायदे यांच्याकडे नोंदवावीत. या शिबीरात १५० विद्यार्थ्यांनाच प्रवेश असल्यामुळे प्रथम नाव नोंदविणाऱ्या विद्यार्थ्यांनाच प्राधान्य दिले जाईल याची नोंद घ्यावी.



Principal

Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

~~Bonade~~
B.COM I

~~Nishize~~
समन्वयक

~~Sanul~~
B.A. I (COO.)
B.A. III (ELT)
B.A. III (EY)
B.A. II (Banare)

Pranav
B.com II

Vijay
B.com III

Pranav
B.com I

Amal
S.A. I (man)

Amal
B.A. 3 (M.T)

Pranav
B.A. III

Pranav
B.A. II

Pranav
B.com I

Pranav
B.com I

Govindrao Varadkar
Arts & Com College
WASHIM-431225

NOTICE

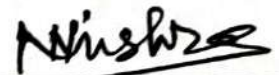
classmate
Date 16/3/22
Page

All the students are informed that a meeting has been arranged ^{today} at 9.00 am in "Seminar Hall" to discuss the preparation for three days workshop "Tarunyabhan" arranged on 21st, 22nd & 23rd March 2022.

All the students must be present in the meeting. Registration of absent students will be cancelled.


Principal

Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.



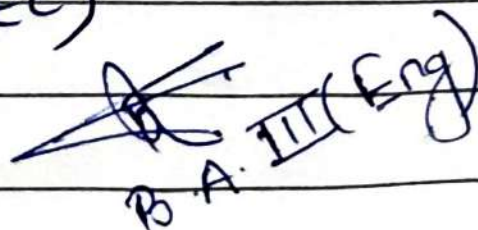
Co-ordinator
ICC


B.A. II (Hec)

B.A. II (Hec)


B.Com II


B.Com II


B.A. III (Eng)

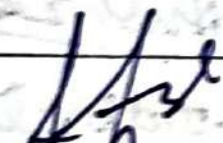

B.A. I


NOTICE

classmate
Date 19/3/22
Page

All teachers are requested to attend the inaugural and valedictory functions of the three-day workshop "Tarunyabhan" organised in collaboration with SEARCH, Gadchiroli, from 21st to 23rd March 2022 in the Seminar Hall.

The inaugural function will be held at 9:30 am ^{on 21st March 2022} and valedictory function will be held at 12:30 pm on 23rd March 2022.


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441205.


Co-ordinator

- Incharge ICC - 1
- Incharge M. V. S. - 2
- Incharge A. S. - 3
- Incharge P. S. - 4
- Incharge K. S. - 5


NOTICE

All the students, teachers and administrative staff is hereby informed that we have 'Internal Complaint Committee' in our college. The Composition of the Committee is as follows.

- ① Dr. Nikita Mishra - Coordinator
- ② Dr. C.N. Hanwanle - Teacher representative
- ③ Smt. Puja Kose - Non-teaching staff repres.
- ④ Shri. Waman Nihite - _____
- ⑤ Adv. Mrs. Kirli Karkade - NGO representative.

The function of the committee is to address any complaint pertaining to sexual harassment in the college. So, kindly take note of the same. The detailed information of ICC & its functions is uploaded in the college website also.

Mishra
Co-ordinator



Principal
Govindrao Warlikar

~~11/10/20~~
Exam II

~~Sample~~
B.A. I

~~Sample~~
B.A. I

~~Sample~~
B. Com II

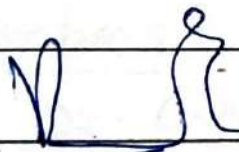
- ① Dr. Nikita Mishra - Coordinator
- ② Dr. C.N. Hansaria - Teacher responsible
- ③ Smt. Pooja Koo - Non-teaching staff
- ④ Smt. Waman Nikita -
- ⑤ Adv. Mrs. Kati Kankade - NAO responsible


The function of the committee is to address any complaint pertaining to several management on the college. It kindly take note of the same. The detailed information of ICC & its functions is up loaded on the college website also.

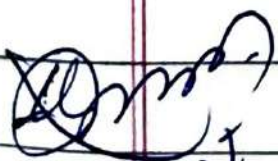
~~Website~~
Co-ordinators

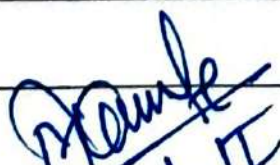
NOTICE

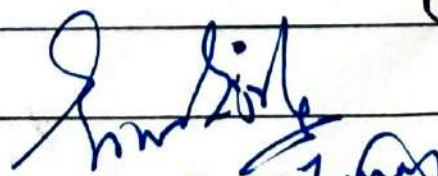
All the students are informed, and the teaching and non-teaching staff are hereby informed that a lecture on 'Woman Empowerment' has been arranged by the 'Internal Complaint Committee' of the college on 7th March 2019 at 11:00 am in the Seminar Hall. The resource person is Dr. Mrs. Madhuri Kokode, Asst. Professor, Shri Govindprabhu College, Talodhi

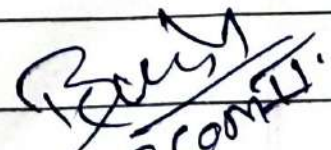

Co-ordinator
ICC


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHD-441205


B.A. I



B.A. II


B.A. II



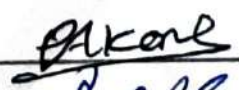


B.COM II

NOTICE

All the members of ICC are hereby requested to be present in a meeting arranged at 12:30 pm in HECO department to prepare the report of session 2019-20 and also the 'Annual Plan' of the next session i.e. 2020-21


Co-ordinator

Members:

- | | ICC |
|--------------------------|---|
| 1) Dr. C.N. Hanwante - |  |
| 2) Dr. Ms. N.V. Mishra - |  |
| 3) Smt. Puja Kore - |  |
| 4) Shri Waman Nihite - |  |

NOTICE

All the students, teachers and administrative staff is hereby informed that we have 'Internal Complaint Committee' in our college. The composition of the committee is as follows:

- ① Dr. V. N. Kayande - Co-ordinator
- ② Dr. C. N. Mishra - Teacher Representative
- ③ Smt. Puja Kore - Non-teaching staff Repr.
- ④ Smt. Waman Nihite - Non-teaching staff Repr.
- ⑤ Ku. Trupti Borkar - Student (UG)
- ⑥ Ku. Shubhangi Dadmal - Student (UG)
- ⑦ Ku. Kiriti Chacharkar - Student (PG)
- ⑧ Ku. Shital Dabale - Student (PG)
- ⑨ Adv. Kiriti Karkade - NGO Representative

The function of the committee is to address any complaint pertaining to sexual harassment in the college. Kindly take a note of the same. The detailed information is uploaded on the college website.

so V J
Co-ordinator

Principal
Govindrao Warjekar
Arts & Com. College
MUMBAI 400 205

NOTICE

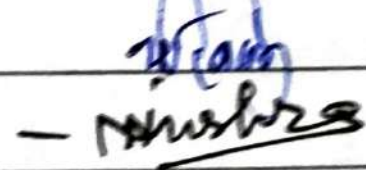
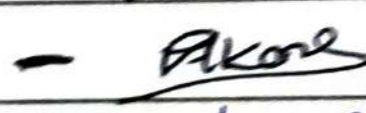

All the members of ICC are hereby informed that a meeting, to discuss the 'Annual Plan 2019-20', has been arranged at 12:30 pm in HECO department on 26/4/2019.

All the members are expected to be present in the meeting.


Co-ordinator

ICC

Members :

- 1) Dr. C. N. Hanwanile
- 2) Dr. Ms. N. V. Mishra - 
- 3) Smt. Puja Kore - 
- 4) Shri Waman Nihite - 

NOTICE

A Two Days Workshop on 'Self-defence Training' has been arranged by N.H. College, Bramhapuri in collaboration with Police Station, Bramhapuri on 13th & 14th Dec. 19.

The girls who are interested in attending the workshop should give their names to Dr. Mrs. V.N. Kayande or Dr. Ms. N.V. Mishra on or before 12th Dec. 2019.

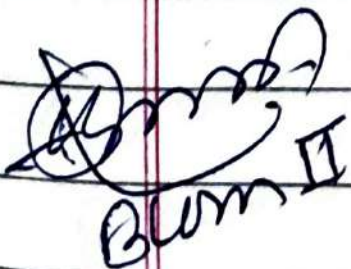


Principal
Govindrao Warjekar
Arts & Com. College
NAGCHD-441205

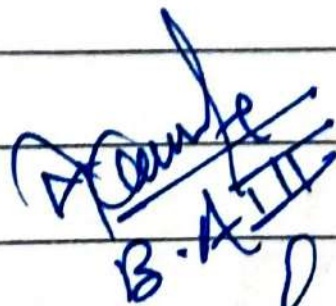


Co-ordinator

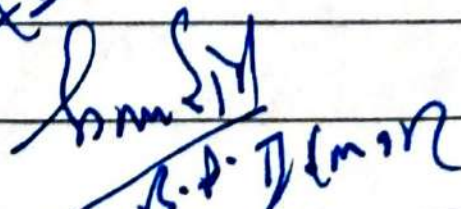
ICC



B.A. II



B.A. III



B.A. III



B.Com. I



Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : Policy Document of Students Grievances
Redressal Cell and Internal Complaint
Committee



www.gwcollegenagbhid.ac.in



princ_gwcn@rediffmail.com



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5.1.4

CONTENT

Sr. No.	Evidence Particulars	Page No.
1	Students Grievances Redressal Cell Policy Document	1-2
2	Internal Complaint Committee Policy Document	3

Students Grievances Redressal Policy

Janhit Shikshan Sanstha, Bramhapuri Reg. No. Maha.70/84 (Cha.) F-886 (Cha.)
**GOVINDRAO WARJUKAR ARTS & COMMERCE
COLLEGE**

NAGBHID -441205, Dist. Chandrapur
Website: ebsite: <http://gwcollegenagbhid.ac.in>

Estd. : 1986

(O): (07179) 298402

Mob. : 9423771234

E-mail: princ_gwcn@rediffmail.com

Dr. S. R. Singh

Principal

M.A (Eng.) Ph.D.

Email: sanjaysingh2007@rediffmail.com



ACCREDITATED BY NAAC WITH 'B++' GRADE (THIRD CYCLE)
CGPA : 2.91

Ref. No. : **GWCN/**

Date :

GRIEVANCE REDRESSAL POLICY

Govindrao Warjekar Arts and Commerce College, Nagbhid has constituted following committees for redressing the grievances in the college: Student Discipline and Ant-Ragging/ Student Grievances Redressal Cell and Internal Complaint Committee for the redressal of students' and staff grievances related to academic and non-academic matters such as valuation, attendance, conducting of examinations, ragging and harassment, infrastructural issues, conduct in the college etc. The details of the policies adopted by the Committees/ Cells mention above are given below:

**STUDENTS DISCIPLINE AND ANTI-RAGGING/ STUDENTS GRIEVANCES
REDRESSAL CELL**

1. Anti-Ragging

As per the latest directions/ Acts of the Supreme Court of India and as per the guidelines issued by Gondwana University Gadchiroli, Director of Higher Education, Pune, Government of Maharashtra and University Grants Commission New Delhi, ragging in the college campus is strictly prohibited. The Acts and circulars regarding ragging in college campus are brought to notice of students and staff. The college strongly adopts ZERO TOLERANCE POLICIES regarding ragging.

Student Discipline and Ant-Ragging/ Student Grievances Redressal Cell works to promote and maintain a conducive, fair, fear free and balanced environment for the students. The committee circulates notices for submitting their grievances in form of application or putting their suggestions/ grievances in the Suggestion Box installed outside the library. It records the grievances and complaints registered by anyone concerning the activities of the Institution specifically by students. The Committee confirms effective solutions to the grievances, using an unbiased approach. The Cell enables the students/ staff to express their grievances in oral or written form. In case any grievances are received, a special meeting of the cell chaired by the Principal is held to discuss the grievance and evolve a solution unanimously. The Action Taken Report is published or communicated personally to

Co-Ordinator

IQAC

G. W. College

Nagbhid

Principal

Govindrao Warjeka
Arts & Com. Colleg
NAGBHID-441206

the person/s who has filed complaint within 10 days or earlier after the date of receipt of the complaint. The cell holds two general meetings twice a year to take a review of the actions.

OBJECTIVES OF STUDENTS DISCIPLINE AND ANTI-RAGGING/ STUDENTS GRIEVANCES REDRESSAL CELL

1. Uphold and comply with the directions of the Hon'ble Supreme Court/ other higher authorities and be vigilant on any acts amounting to ragging.
2. Maintain Zero Tolerance Policy.
3. Conduct fair and transparent action for the prevention of Raging.
4. Maintain Proper discipline and responsible behaviour inside and outside of the college campus.
5. To develop an organizational framework to resolve the grievances of the students and other stakeholders.
6. To take appropriate action to resolve the problems.

MECHANISM OF THE COMMITTEE

1. To upload Anti Ragging Act guidelines of Gondwana University Gadchiroli, Director of Higher Education, Pune, Government of Maharashtra and University Grants Commission New Delhi on the college website.
2. Publish/ circulate information about the Cell's objectives and mode of action through the college prospectus and notices.
3. Installation of the CCTV Camera for a monitoring the activities in the college.
4. To receive complaints through online (Whats App)/offline mode (Applications/Suggestion Box).
5. Receive the complaints from the students orally or in written form.
6. Hold special meetings chaired by the Principal to conduct enquiry and submit a report along with recommendation on punishment for the offenders.
7. To publish/ circulate the Action Taken Report on the grievances received within 10 days or earlier after the date of the receipt of the complaint.


THE POSSIBLE FORMS OF PUNISHMENT IN SUCH CASES

Any student found involved or held guilty of ragging and for being abetting actively or passively or being part of a conspiracy to promote ragging in any format or found involved in any other types of indiscipline activities he/she shall be liable to be penalized depending upon the nature and gravity of the offence, as established. Any of the following actions may be taken depending on the seriousness of the case:

1. Expulsion from the Institute
2. Suspension from the Institute and academic privileges
3. Deduction of General proficiency Marks (cp)
4. Debating from appearing in any test examination or other evaluation process withholding of results
5. Any other punishment, as deemed fit, by the institute.


Coordinator


Co-Ordinator
IQAC
G. W. College
Nagbhid


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

Internal Complaint Committee Policy

Janhit Shikshan Sanstha, Bramhapuri Reg. No. Maha.70/84 (Cha.) F-886 (Cha.)
**GOVINDRAO WARJUKAR ARTS & COMMERCE
COLLEGE**

NAGBHID -441205, Dist. Chandrapur
Website: ebsite: <http://gwcollegenagbhid.ac.in>

Dr. S. R. Singh

Principal

M.A (Eng.) Ph.D.

Email: sanjaysingh2007@rediffmail.com



Estd. : 1986

(O): (07179) 298402

Mob. : 9423771234

E-mail: princ_gwcn@rediffmail.com

ACCREDITATED BY NAAC WITH 'B++' GRADE (THIRD CYCLE)
CGPA : 2.91

Ref. No. : **GWCN/**

Date :

**INTERNAL COMPLAINT COMMITTEE
POLICY DOCUMENT**

In pursuance of UGC (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification by UGC, the college has formed Women Development and Empowerment Committee/ Internal Complaints Committee/ Women Grievances Redressal Committee to deal with complaints relating to sexual harassment at workplace.

OBJECTIVES OF THE COMMITTEE

- Creates and maintain a safe work environment and conducive for all women employees and girl students.
- Free from sexual harassment and discrimination and in the unlikely chance of such an occurrence,
- To enable a fair mechanism for dealing with such conduct as per the guidelines of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013.

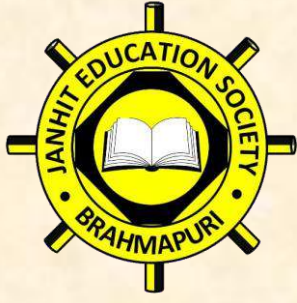
MECHANISM

- To convene a meeting of the committee in case of complaint of harassment against women.
- To carry out the work of the committee promptly and to settle the matter.
- To create awareness in the college about sexual harassment and grievance redressal as well as the law and to organize various workshops and awareness classes in this regard.
- Regarding the complaints received, "Sexual harassment of women in the workplace (Prevention, Prohibition and Grievance Redressal Act 2013) " All the terms and conditions of this Act will apply to the concerned.

Nishu
Coordinator

[Signature]
Co-Ordinator
IQAC
G. W. College
Nagbhid

[Signature]
Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.



Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : List of Committees showing and Internal
Complaint Committee and Students Grievances
Redressal Cell



www.gwcollegenagbhid.ac.in



princ_gwcn@rediffmail.com



7774932732,9970406183

5.1.4

CONTENT

Sr. No.	Evidence Particulars	Page No.
1	List of Committees (2022-23)	1-5
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List of Committees (2022-23)

GOVINDRAO WARJUKAR COLLEGE, NAGBHID

LIST OF FACULTY COORDINATORS AND COMMITTEES

(2022-23 to 2023-24)


Faculty Coordinators:

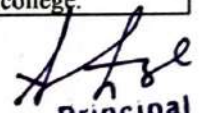
1. Humanities - Dr. D.N.Morande
2. Commerce - Dr. V.A. Bankar
3. Post- Graduation - Dr. A.T. Shende

Duties of the faculty Coordinators:

1. To ensure that the classes are held regularly and to make necessary adjustments if teacher is on leave.
2. To formation of student mentoring groups and collect records from the teacher mentors.
3. To monitor the maintenance of discipline in the college premises while the classes are in progress
4. To attend to the timely submission of various documents / forms (Scholarship, Examination, Assignment) of the student of their respective faculties as required by authorities.
5. To conduct regular meetings of the respective faculty members for discussing and evolving strategies for qualitative transaction of teaching and learning.
6. To ensure formation of subject clubs and to provide motivation for organizing various co-curricular / extra-curricular activities like student seminars/workshop / group discussions etc.
7. To provide written feed back to the Principal at the end of each month.
8. Maintaining necessary documentation.
9. The PG coordinator shall be responsible for planning and execution of the admissions to the PG programmes in Humanities Faculty. The planning and execution of admission to M.COM. Programme shall be the responsibility of Commerce Faculty Coordinator.

SN	Name of the Committee and Composition	Functions
1	Admission Committee Core Group 1.Dr. D.N. Morande (Coordinator) 2.Dr. R.R. Randive (Member) 3.Dr. V.A. Bankar (Member) *Rest of the faculty members will function as members of the committee.	<ul style="list-style-type: none">▪ Implementing strategies worked out for admission to various programmes.▪ To facilitate, supervise and monitor the admission process, and maintain class-wise and subject-wise register of the students admitted to the first year UG Programme. (The core Group shall be responsible for framing strategies, monitoring progress and counseling students in connection with admission. Timely publication of the college Prospectus shall also be the responsibility of the Core Group All the members of the committee are expected to assist in the entire admission process)
2	Adult Education Committee : 1. Dr. N.U. Mishra (Coordinator) 2. Dr. V.A. Bankar (Member) 3. Ms. S.S. Mandare (Member) 4. Ms. A.N. Borkute (Member)	<ul style="list-style-type: none">▪ To conduct various activities as per the guidelines of the University Continuous and Adult Education Department.
3	Alumni and Parents Association Coordination Committee: 1.Dr.V.A. Bankar (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr.Ms. N.U. Mishra (Member) 4.Ms. S.S. Mandare (Member)	<ul style="list-style-type: none">• To form the Alumni Association and Parent Teachers Association, and conduct the regular meetings of the Associations.▪ To receive and forward the feedback received from the Associations to the Principal.▪ To strengthen the Alumni Association by increasing its members.▪ To encourage the Alumni Association to contribute in the development of the college.


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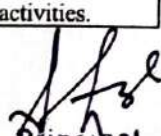
4	Career Guidance Cell: 1. Dr. N.U. Mishra (Coordinator) 2. Dr. D.N. Morande (Member) 3. Mr.P.G.Thakare (Member) 4. Dr.V.N.Korane (Member)	<ul style="list-style-type: none"> • Identification of talent pool, job seekers and its necessities. • Preparation and submission of student profile to various job providers. • To provide guidance to student regarding career building. • To facilitate campus placement. • To maintain records regarding student progression.
5	Cultural Activities Committee: 1.Dr. R.R. Randive (Coordinator) 2.Dr. V.A.Bankar (Member) 3.Dr. C.N. Hanwante (Member) 4.Dr. D.N. Morande (Member) 5. Dr. Mrs.V.N. Kayande (Member) 6. Dr. A.T. Shende (Member) 7.Mr. B.H. Lonare (Member) 8.Ms. S.S. Mandare (Member) 9. Shri. G.M. Donadkar (Member) 10. Ms. A.N. Borkute (Member)	<ul style="list-style-type: none"> • To conduct the entire process for Independence Day and Republic Day functions. • To organize functions to mark the birth and death anniversaries of great personalities. • To organize various cultural events. • To provide guidance to the students participating in cultural events. • To organize the Annual Student Felicitation Programme, Dr. Ambedkar Memorial lecture, Late Prof. P.K. Suple Memorial Lecture and the Annual Cultural Gathering.
6	Examination and Result Analysis and Improvement Committee: 1. Dr. Mrs. V.N. Kayande (Coordinator) *For B.A. Programme 2. Dr. V.A.Bankar (Member) *For B.COM. & M.COM. Programmes 3. Dr. A.T. Shende (Member) *For M.A. (Mar & Soc.) Programme 4. Mr. N.W. Sontakke (Member) 5. Mr. G.S.Sindhimeshram (Member)	<ul style="list-style-type: none"> • To plan, prepare the schedule and execute continuous internal assessment of the students. • To prepare and maintain record of internal assessment. • Timely submission of internal marks to the University. • To collect the result of all the subjects of the odd & even semesters. • To analyses the result of Arts & Commerce faculty. • To arrange meeting with the Principal & take measure for result improvement.
7	Games and Sports Committee: 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. Mrs. V.N. Kayande (Member) 3. Shri. G.M. Donadkar (Member) 4. Shri. M.T. Deodhagale (Member) 5. Mr.P.G.Thakare (Member) 6. Ms. S.A.Dadmal (Member)	<ul style="list-style-type: none"> • To motivate students for participation in game and sports. • To maintain the courts prepared for various sports. • To supervise daily practice sessions. • To select students and make arrangements for their participation in inter-collegiate tournaments. • To organize annuals games and sports competition in the college.
8	Health Center : 1. Dr. A.T. Shende (Coordinator) 2. Dr. Ms. N.U. Mishra (Member)	<ul style="list-style-type: none"> • To provide health service to students by arranging visit of medical practitioners to the college.
9	Income Tax Committee: 1. Dr. V.A Bankar (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Mr. S.G. Patil (Member)	<ul style="list-style-type: none"> • To assist in preparing Form No. 16 of all employees in the college. • To calculate income tax of all the employees.
10	Infrastructure Development & Maintenance Committee: 1.Dr. C.N. Hanwante (Coordinator) 2.Dr. D.N. Morande (Member)	<ul style="list-style-type: none"> • To identify the need for Development of infrastructure/Equipment. • To attend to the timely repair & Maintenance of infrastructure / equipment. • To prepare and submit demand with estimate.

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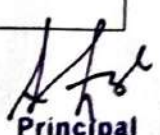
11	Internal Complaint and Grievance Redressal Committee: 1. Dr. Nikita Mishra (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Smt. Puja Kore (Member) 4. Shri. Wamanrao Nihite (Member) 5. Adv. Mrs. Kirti Karkade (Member) 6. Mr. Tushar R. Dodke (Student UG) 7. Ku. Kirti K. Borkar (Student UG) 8. Ku. Richa R. Kore (Student PG) 9. Ku. Mayuri K Dhok (Student PG)	<ul style="list-style-type: none"> ▪ To disseminate the Vishakha Committee guidelines pertaining to sexual harassment. ▪ To sensitize the students regarding the sexual harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013 ▪ Organize workshops to create awareness about the Act. ▪ To Redress any complaint in the College ▪ To Redress Caste Based Discrimination in the College
12	IQAC 1. Dr. D.N. Morande (Coordinator) 2. Dr. Nikita Mishra (Executive Member) 3. Dr. C.N. Hanwante (Teacher Member) 3. Dr. R.R. Randive -do- 4. Dr. A.T. Shende -do- 5. Dr. V.A. Bankar -- do- 6. Mr. M.P. Suple (Management Representative) 7. Mr. P.N. Choudhari (Non-Teaching Representative) 8. Mr. Vijay Thakre (Local Society Representative) 9. Ms. Sushma Mandhare (Alumni Representative) 11. Mr. Sharad Urade (Industrialist Representative) 12. Dr. L.K. Khalsa (External Expert)	<ul style="list-style-type: none"> • To collect the recent parameters of quality in Higher Education. • SWOT analysis. • To appraise the staff members of the various best practice in Higher Education and to determine the practices to be adopted. • Recording and monitoring quality measures undertaken by the institution. • Timely collection of Annual Teaching Plans and Syllabus Transaction Reports from the teachers. • Preparation and timely submission of Annual Quality Assurance Report to NAAC, Bangalore.
13	Library Advisory Committee 1. Dr. D.N. Morande (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Dr. A.T. Shende (Member)	<ul style="list-style-type: none"> ▪ Invite titles of the books from faculty in the beginning of the session and prepare list of books to be purchased as per the requirement of various programmes. ▪ Stock Verification ▪ To suggest measures for the overall improvement in library services. ▪ Redress grievances related to library services.
14	Magazine Committee : 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. D.N. Morande (Member) 3. Dr. V.A. Bankar (Member) 4. Dr. A.T. Shende (Member) 5. Mr. N.W. Sontakke (Member) 6. Dr. B.K. Satpaise (Member) 7. Mr. T.B. Pathan (Member)	<ul style="list-style-type: none"> • To collect articles from student for publication in college magazine. • To ensure quality in college magazine. • To ensure timely publication of college magazine and submission to the university for competition.
15	Nature and Environment Study Club : 1. Dr. R.R. Randive (Coordinator) 2. Mrs. V.N. Kayande (Member)	<ul style="list-style-type: none"> ▪ To arrange the regular classes of Environment Science. ▪ To conduct various activities for Promotion of Environment awareness. ▪ Tree plantation in college premises and neighbourhood and their maintenance.
16	NSS Committee: 1. Dr. A.T. Shende (Coordinator) 2. Dr. R.R. Randive (Programme Officer) 3. Dr. M.P. Kappate (Member) 4. Ms. S.A. Dadmal (Member) 5. Mr. S.G. Patil (Member)	<ul style="list-style-type: none"> ▪ To arrange for the enrolment of students to NSS unit. ▪ To organize various extension activities including blood donation camp and NSS camp in a neighboring village. ▪ Active participation and cooperation in the various programmes conducted by the college. ▪ To involve NGOs and GOs for organizing extension activities.


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17	Publicity Committee: 1. Dr. A.T. Shende (Coordinator) 2. Dr. R.R. Randive (Member)	<ul style="list-style-type: none"> To prepare news report of the programme conducted in the college and to arrange for their publication in Newspapers.
18	Research Planing & Monitoring Committee: 1. Dr. Mrs. V.N.Kayande (Coordinator) 2. Dr. Ms. N.U.Mishra (Member) 3. Mr. B.H. Lonare (Member) 4. Mr. P.G.Thakare (Member)	<ul style="list-style-type: none"> To promote research culture among the faculty and the students To provide guidance and assistance to the faculty in preparing proposals of research projects, seminars, conference etc. To maintain yearly record of teacher/student research projects and publications by the faculty. To ensure that all the students, particularly the final year students should be given project assignments and collecting the project reports from the concerned teachers.
19	Student Discipline & Anti-raging & Dress Code Committee: 1. Dr. R.R. Randive (Coordinator) 2. Dr. Mrs.V.N. Kayande (Member) 3. Dr. B.K. Satpaise (Member) 4. Mr. S.G. Patil (Member)	<ul style="list-style-type: none"> To ensure necessary stock of dress material of the Uniform To undertake appropriate measures for maintaining student discipline in the campus. To ensure proper implementation of dress code by the students To prevent and prohibit the cases of ragging in the college.
20	Study Tour and Excursion Committee: 1. Dr. V.A. Bankar (Coordinator) 2. Dr. R.R. Randive (Member)	<ul style="list-style-type: none"> To plan and execute the Study tours and excursions.
21	Student Welfare and Development Committee: 1. Dr. R.R. Randive (Coordinator) 4. Dr. V.A Bankar (Member) 5. Dr. A.T. Shende (Member) (Dr. Mrs.V.N. Kayande & Dr. Ms. N.U. Mishra will be women representatives only during Student Council Election Process.)	<ul style="list-style-type: none"> To form the College Student Council as per the instructions of the University. To provide guidance regarding the duties and functions of the Student Council. To receive and forward the feedback received from the Student Council to the Principal. To organize Freshers' Day and Student Farewell Program.
22	Time-table Committee : 1. Dr. Ms. N.U. Mishra (Coordinator) 2. Dr. Mrs.V.N. Kayande (Member)	<ul style="list-style-type: none"> To obtain teacher work load from all academic departments To prepare the daily time-table of the classes.
23	Women Study Center: 1. Dr. Mrs. V.N.Kayande (Coordinator) 2. Dr. Ms. N.U.Mishra (Member) 3. Dr. B.K. Satpaise (Member) 4. Ms. S.S. Mandare (Member) 5. Ms.A.Y. Borkute (Member) 6. Ms. S.A. Dadmal (Member)	<ul style="list-style-type: none"> To see the arrangement of Girls Common Room. To conduct various activities as per guidelines of the University. To conduct programmes regarding gender equity awareness and women empowerment.
24.	Website Committee: 1. Dr. Mrs.V.N. Kayande (Coordinator) 2. Dr. Ms. N.U.Mishra (Member) 3. Dr. D.N. Morande (Member) 4. Mr. T.B. Pathan (Member) 5. Mr. G.M. Donadkar (Member)	<ul style="list-style-type: none"> To regularly update the College Website.


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- The above committees shall remain functional from the academic session 2022-23 to 2023-24
- During any special event if the coordinator of any committee remains absent with due permission of the Principal, the first member of that committee shall shoulder the responsibility as coordinator of that event
- All members should positively co-operate with their coordinators in the committee work.
- The Coordinators should take charge of the committee assigned to them with immediate effect.
- The Coordinators should maintain all the necessary documentation and submit the following documents (in prescribed format) to the Principal before 20th March every year.
 1. Annual Report of the Committee
 2. Plan of Action for the next session.

Dt. 13/07/2022



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(Dr. S. K. Singh)
Govindrao Warjekar
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List of Committees (2021-22)

GOVINDRAO WARJUKAR COLLEGE, NAGBHID

LIST OF FACULTY COORDINATORS AND COMMITTEES

(2019-20 To 2021-22)

Faculty Coordinators:

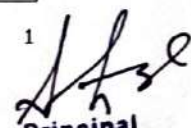
1. Humanities - Dr. A.R. Bahadure
2. Commerce - Dr. U.A Hire
3. Post- Graduation - Dr. A.N. Salotkar

Duties of the Faculty Coordinators:


1. To ensure that the classes are held regularly and make necessary adjustments if teacher is on leave.
2. To coordinate and monitor teacher mentor programme.
3. To maintain discipline in the college premises while the classes are in progress
4. To attend to the timely submission of various documents / forms (Scholarship, Examination, Assignment) of the student of their respective faculties as required by authorities.
5. To conduct regular meetings of the respective faculty members for discussing and evolving strategies for qualitative transaction of teaching and learning.
6. To ensure formation of subject clubs and to provide motivation for organizing various co-curricular / extra-curricular activities like student seminars/workshop / group discussions etc.
7. To provide written feed back to the Principal at the end of each month.
8. Maintaining necessary documentation.


SN	Name of the Committee and Composition	Functions
1	Admission Committee Core Group 1.Dr. D.N. Morande (Coordinator) 2.Dr. A.N. Salotkar 3.Dr. U.A. Hire 4.Dr. V.A. Bankar *Rest of the faculty members will function as members of the committee.	<ul style="list-style-type: none"> ▪ Implementing strategies worked out for admission to various programmes. ▪ To facilitate, supervise and monitor the admission process, and maintain class-wise and subject-wise register of the admitted students. <p>(The core Group shall be responsible for framing strategies, monitoring progress and counseling students in connection with admission. Timely publication of the college Prospectus shall also be the responsibility of the Core Group All the members of the committee are expected to assist in the entire admission process)</p>
2	Adult Education Committee: 1.Dr. A.N. Salotkar (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> ▪ To conduct various activities as per the guidelines of the University Continuous and Adult Education Department.
3	Alumni and Parents Association Committee: 1.Dr. V.A. Bankar (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. A.R. Bahdure (Member) 4.Dr. C.N. Hanwante (Member) 5. Prachi Khobragade (Student)	<ul style="list-style-type: none"> • To form the Alumni Association and Parent Teachers Association, and conduct the regular meetings of the Associations. • To receive and forward the feedback received from the Associations to the Principal.
4	Career Guidance Cell: 1. Dr. N.U. Mishra (Coordinator) 2. Dr. D.N. Morande (Member)	<ul style="list-style-type: none"> • Identification of talent pool, job seekers and its necessities. • Preparation and Distribution of college profile to various job providers. • To provide guidance to student in career building. • To facilitate campus placement. • To maintain records regarding student progression.
5	Cultural Activities Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. V.A. Bankar (Member) 3.Dr. C.N. Hanwante (Member) 4.Dr. D.N. Morande (Member) 5.Dr.A.T. Shende (Member) 6.Dr.A.N. Salotkar (Member) 7.Shri R.G. Gedam (Member) 8. Ganesh Rakhade (Student) 9. Alisha Khobragde (Student) 10. Adesh Jaiswal (Student)	<ul style="list-style-type: none"> ▪ To organize functions to mark the birth and death anniversaries of great personalities. ▪ To organize various cultural events. ▪ To provide guidance to the students participating in cultural events. ▪ To organize the Annual Student Felicitation Programme, Dr. Ambedkar Memorial lecture, Late Prof. P.K. Suple Memorial Lecture and the Annual Cultural Gathering.
6	Examination Committee: 1.Dr. A.N. Salotkar (Coordinator)	<ul style="list-style-type: none"> ▪ To plan and execute continuous internal assessment of the students.


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	2.Dr. Mrs. V.N. Kayande (Member)	<ul style="list-style-type: none"> To prepare and maintain record of internal assessment. Timely submission of internal marks of the University.
7	Games and Sports Committee: 1.Dr. U.A. Hire (Coordinator) 2.Dr. C.N. Hanwante (Member) 3.Dr. Mrs. V.N. Kayande (Member) 4. Shri V.P. Wankhede (Member) 5. Poonam Karutkar (Student) 6. Suraj Dadmal (Student) 7. Yogesh Kannake (Student)	<ul style="list-style-type: none"> To motivate students for participation in game and sports. To maintain the courts prepared for various sports. To supervise daily practice sessions. To select students and make arrangements for their participation in inter-collegiate tournaments. To organize annual games and sports competition in the college.
8	Health Center : 1.Dr.C.N. Hanwante (Coordinator) 2.Dr. A.T. Shende (Member) 3.Dr. Ms. N.U. Mishra (Member)	<ul style="list-style-type: none"> To provide health service to students by arranging visit of medical practitioners to the college.
9	Income Tax Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. V.A Bankar (Member)	<ul style="list-style-type: none"> To assist in preparing Form No. 16 of all employees in the college. To calculate income tax of all the employees.
10	Infrastructure Development & Maintenance Committee: 1.Dr. C.N. Hanwante (Coordinator) 2.Dr. A.R. Bahdure (Member)	<ul style="list-style-type: none"> To identify the need for Development of infrastructure/Equipments. To attend to the timely repair & Maintenance of infrastructure / equipments. To prepare and submit demand with estimate.
11	Internal Complaint and Grievance Redressal Committee: 1.Dr. Mrs. V.N.Kayande (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Dr. Nikita Mishra (Member) 4. Smt. Puja Kore (Member) 5. Shri. WamanraoNihite (Member) 6. Atul Hemane (Student UG) 7. Dyaneshwari Gajpure (Student UG) 8.Sneha Chanekar (Student PG) 9. Pallavi Magre (Student PG)	<ul style="list-style-type: none"> To disseminate the Vishakha Committee guidelines pertaining to sexual harassment. To sensitize the students regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 Organize workshops to create awareness about the Act. To Redress any complaint in the College
12	IQAC 1.Dr. D.N. Morande (Coordinator) 2.Dr Nikita Mishra (Executive Member) 3.Dr.U.A. Hire (Member) 4.Dr.C.N. Hanwante (Member) 5.Dr. W.R. Bhandarkar(Management Representative) 6.Mr. P.N. Choudhari(Non-Teaching Representative) 7.Mr. Vijay Thakre (Local Society& Representative) 8.Mr. AnupGoyal (Neighbourhood Industry) 9.Dr. L.K. Khalsa (External Expert)	<ul style="list-style-type: none"> To collect the recent parameters of quality in Higher Education. SWOT analysis. To appraise the staff members of the various best practice in Higher Education and to determine the practices to be adopted. Recording and monitoring quality measures undertaken by the institution. Preparing Annual Quality Assurance Report to be submitted to the NAAC.
13	Library Advisory Committee 1.Dr. U.A. Hire (Coordinator) 2.Dr. C.N. Hanwante (Member) 3.Dr. D.N. Morande (Member) 4.Dr. A.T. Shende (Member) 5.Shreyas Bagde (Student)	<ul style="list-style-type: none"> Invite titles of the books from faculty in the beginning of the session and prepare list of books to be purchased as per the requirement of various programmes. Stock Verification To suggest measures for the overall improvement in library services. Redress grievances related to library services.
14	Magazine Committee : 1.Dr. C.N. Hanwante (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. V.A. Bankar (Member) 4. Shri. R.G. Gedam (Member)	<ul style="list-style-type: none"> To collect articles from students for publication in college magazine. To ensure quality in college magazine. To ensure timely publication of college magazine.
15	Nature and Environment Study Club : 1.Dr. R.R. Randive (Coordinator) 2.Prof. A.R. Bahdure (Member) 3.Ms. P.V. Uppanlawar (Member) 4.Atul Hemane (Student)	<ul style="list-style-type: none"> To arrange the regular classes of Environment Science. To Conduct various activities for promotion of Environment awareness. Tree plantation in college premises and neighbourhood and their maintenance.
16	NSS Committee: 1.Dr. A.T.Shende (Coordinator) 2.Dr. R.R. Randive (Programme Officer) 3.Atul Hemane (Student) 4. Dyaneshwari Gajpure (Student)	<ul style="list-style-type: none"> To arrange for the enrolment of students to NSS unit. To organize various extension activities including blood donation camp and NSS camp in a neighboring village. Active participation and corporation in the various programmers conducted by the college.
17	Publicity Committee: 1.Dr. A.T. Shende (Coordinator)	<ul style="list-style-type: none"> To prepare news report of the programmes conducted in the college and to arrange for



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18	2.Dr. R.R. Randive (Member) Research Planning & Monitoring Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. U.A. Hire (Member)	their publication in Newspapers. <ul style="list-style-type: none"> To promote research culture among the faculty and the students To provide guidance and assistance to the faculty in preparing proposals of research projects, seminars, conference etc.
19	Result Analysis & Improvement Committee 1.Dr. A.R. Bahadure (Coordinator Arts) 2. Dr. U.A. Hire (Coordinator Comm.) 3.Dr.Ms. B.K.Satpaise (Member) 4.Shri.T.Y. Gaidhane (Member)	<ul style="list-style-type: none"> To collect the result of all the subjects of the odd & even semesters. To analyse the result of Arts & Commerce faculty. To arrange meeting with the Principal & take measures for result improvement.
20	Student Discipline, Anti-ragging & Dress Code Committee: 2.Dr. A.N. Salotkar (Coordinator) 3.Dr. C.N. Hanwante (Member) 4.Dr. V.N. Kayande (Member) 5.Poonam Karutkar (Student) 6.Suraj Dadmal (Student) 7.Yogesh Kannake (Student)	<ul style="list-style-type: none"> To undertake appropriate measures for maintaining student discipline in the campus. To ensure proper implementation of dress code by the students To prevent and prohibit the cases of ragging in the college.
21	Student Welfare and Development Committee: 1.Dr. R.R. Randive (Coordinator) 2.Dr. A.R. Bahadure (Member) 3.Dr.C.N. Hanwante (Member) 4.Dr. V.A Bankar (Member) 5.Dr. A.T. Shende (Member) (Duties of all the teachers will be required for Student Council Election Process only)	<ul style="list-style-type: none"> To form the College Student Council as per the instructions of the University. To provide guidance regarding the duties and functions of the Student Council. To receive and forward the feedback received from the Student Council to the Principal. To organise Students Fresher and Farewell Program.
22	Study Tour and Excursion Committee: 1.Dr. V.A. Bankar (Coordinator) 2.Dr. C.N.Hanwante (Member) 3.Shri. T.Y. Gaidhane (Member)	<ul style="list-style-type: none"> To plan and execute the Study tours and excursions.
23	Time-table Committee : 1.Dr. A.R. Bahadure(Coordinator) 2.Dr. U.A. Hire (Member)	<ul style="list-style-type: none"> To obtain teacher work load from all academic departments To prepare the daily time-table of the classes.
24	UGC Projects Planning Committee: 1.Dr. D.N. Morande (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> To prepare proposals of the various project/activities under UGC Schemes. To monitor, document and complete the formalities regarding the undertaken UGC Projects.
25	Website Committee 1.Dr. Mrs. V.N.Kayande (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. Ms. N.U.Mishra (Member)	<ul style="list-style-type: none"> To regularly update the College Website
26	Women Study Center: 1.Dr. Mrs. V.N.Kayande (Coordinator) 3.Dr. Ms. N.U.Mishra (Member) 4.Dr. B. K. Satpaise (Member) 5.Poonam Karutkar (Student) 4. Dyaneshwari Gajpure (Student)	<ul style="list-style-type: none"> To see the arrangement of Girls Common Room. To conduct various activities as per guidelines of the University. To conduct programmes regarding women awareness and empowerment.

- The above committees shall remain functional till the academic session 2021-2022
- All members should positively co-operate the with their coordinators in the committee work.
- The Coordinators should take charge of the committee assigned to them with immediate effect.
- The Coordinators should maintain all the necessary documentation and submit the following documents (in prescribed format) to the Principal before 20 th March every year.
 1. Annual Report of the Committee
 2. Plan of Action for the next session.


Co-Ordinator
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Nagbhid


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

List of Committees (2020-21)

LIST OF FACULTY COORDINATORS AND COMMITTEES

(2019-20 To 2021-22)

Faculty Coordinators:

1. Arts - Dr. A.R. Bahadure
2. Commerce - Dr. J.B. Lanjewar
3. Post- Graduation - Dr. A.N. Salotkar

Duties of the faculty Coordinators :


1. To ensure that the classes are held regularly and to make necessary adjustments if teacher is on leave.
2. To Coordinate and monitor teacher mentor programme.
3. To maintain discipline in the college premises while the classes are in progress
4. To attend to the timely submission of various documents / forms (Scholarship, Examination, Assignment) of the student of their respective faculties as required by authorities.
5. To conduct regular meetings of the respective faculty members for discussing and evolving strategies for qualitative transaction of teaching and learning.
6. To ensure formation of subject clubs and to provide motivation for organizing various co-curricular / extra-curricular activities like student seminars/workshop / group discussions etc.
7. To provide written feed back to the Principal at the end of each month.
8. Maintaining necessary documentation.

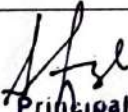
SN	Name of the Committee and Composition	Functions
1	Admission Committee Core Group 1.Dr. D.N. Morande (Coordinator) 2.Dr. A.R. Bahadure (Member) 3.Dr. J.B. Lanjewar (Member) 4.Dr. V.A. Bankar (Member) *Rest of the faculty members will function as members of the committee.	<ul style="list-style-type: none"> ▪ Implementing strategies worked out for admission to various programmes. ▪ To facilitate, supervise and monitor the admission process, and maintain class-wise and subject-wise register of the admitted students. (The core Group shall be responsible for framing strategies, monitoring progress and counseling students in connection with admission. Timely publication of the college Prospectus shall also be the responsibility of the Core Group All the members of the committee are expected to assist in the entire admission process)
2	Adult Education Committee: 1.Dr. A.N. Salotkar (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> ▪ To conduct various activities as per the guidelines of the University Continuous and Adult Education Department.
3	Alumni and Parents Association Committee: 1.Dr.V.A. Bankar (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. J.B. Lanjewar (Member) 4.Dr. A.R. Bahadure (Member) 5.Dr. C.N. Hanwante (Member)	<ul style="list-style-type: none"> • To form the Alumni Association and Parent Teachers Association, and conduct the regular meetings of the Associations. ▪ To receive and forward the feedback received from the Associations to the Principal.
4	Career Guidance Cell: 1. Dr. N.U. Mishra (Coordinator) 2. Dr. D.N. Morande (Member)	<ul style="list-style-type: none"> • Identification of talent pool, job seekers and its necessities. • Preparation and submission of student profile to various job providers. • To provide guidance to student regarding career building. • To facilitate campus placement. • To maintain records regarding student progression.


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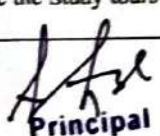
5	Cultural Activities Committee: 1. Dr. A.R. Bahadure (Coordinator) 2. Dr. V.A. Bankar (Member) 3. Dr. C.N. Hanwante (Member) 4. Dr. D.N. Morande (Member) 5. Dr. A.T. Shende (Member) 6. Dr. A.N. Salotkar (Member)	<ul style="list-style-type: none"> • To organize functions to mark the birth and death anniversaries of great personalities. • To organize various cultural events. • To provide guidance to the students participating in cultural events. • To organize the Annual Student Felicitation Programme, Dr. Ambedkar Memorial lecture, Late Prof. P.K. Suple Memorial Lecture and the Annual Cultural Gathering.
6	Examination Committee: 1. Dr. A.N. Salotkar (Coordinator) 2. Dr. Mrs. V.N. Kayande (Member)	<ul style="list-style-type: none"> • To plan and execute continuous internal assessment of the students. • To prepare and maintain record of internal assessment. • Timely submission of internal marks to the University.
7	Games and Sports Committee: 1. Dr. U.A. Hire (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Dr. Mrs. V.N. Kayande (Member)	<ul style="list-style-type: none"> • To motivate students for participation in game and sports. • To maintain the courts prepared for various sports. • To supervise daily practice sessions. • To select students and make arrangements for their participation in inter-collegiate tournaments. • To organize annuals games and sports competition in the college.
8	Health Center : 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. A.T. Shende (Member) 3. Dr. Ms. N.U. Mishra (Member)	<ul style="list-style-type: none"> • To provide health service to students by arranging visit of medical practitioners to the college.
9	Income Tax Committee: 1. Dr. A.R. Bahadure (Coordinator) 2. Dr. V.A. Bankar (Member)	<ul style="list-style-type: none"> • To assist in preparing Form No. 16 of all employees in the college. • To calculate income tax of all the employees.
10	Infrastructure Development & Maintenance Committee: 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. A.R. Bahadure (Member) 3. Dr. J.B. Lanjewar (Member)	<ul style="list-style-type: none"> • To identify the need for Development of infrastructure/Equipments. • To attend to the timely repair & Maintenance of infrastructure / equipments. • To prepare and submit demand with estimate.
11	Internal Complaint and Grievance Redressal Committee: 1. Dr. Nikita Mishra (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Smt. Puja Kore (Member) 4. Shri. Wamanrao Nihite (Member) 5. Adv. Mrs. Kirti Karkade (Member) 6. Ku. Sneha S Urkude (Student UG) 7. Ku. Prachi R Raut (Student UG) 8. Ku. Leena S. Madavi (Student PG) 9. Mr. Vaibhav R. Chauke (Student PG)	<ul style="list-style-type: none"> • To disseminate the Vishakha Committee guidelines pertaining to sexual harassment. • To sensitize the students regarding the sexual harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013 • Organize workshops to create awareness about the Act. • To Redress any complaint in the College • To Redress Caste Based Discrimination in the College
12	IQAC 1. Dr. D.N. Morande (Coordinator) 2. Dr. Nikita Mishra (Executive Member) 3. Dr. J.B. Lanjewar (Teacher Member) 4. Dr. A.R. Bahadure -do- 5. Dr. A.N. Salotkar --do-- 6. Dr. C.N. Hanwante --do-- 7. Dr. W.R. Bhandarkar (Management Representative) 8. Mr. P.N. Choudhari (Non Teaching Representative) 9. Mr. Vijay Thakre (Local Society Representative)	<ul style="list-style-type: none"> • To collect the recent parameters of quality in Higher Education. • SWOT analysis. • To appraise the staff members of the various best practice in Higher Education and to determine the practices to be adopted. • Recording and monitoring quality measures undertaken by the institution.


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	10. Ms. Sushma Mandhare (Alumni Representative) 11. Mr. Sharad Urade (Industrialist Representative) 12. Dr. L.K. Khalsa (External Expert)	<ul style="list-style-type: none"> Preparation and timely submission of Annual Quality Assurance Report to NAAC, Bangalore.
13	Library Advisory Committee 1. Dr. U.A. Hire (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Dr. D.N. Morande (Member) 4. Dr. A.T. Shende (Member)	<ul style="list-style-type: none"> Invite titles of the books from faculty in the beginning of the session and prepare list of books to be purchased as per the requirement of various programmes. Stock Verification To suggest measures for the overall improvement in library services. Redress grievances related to library services.
14	Magazine Committee : 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. D.N. Morande (Member) 3. Dr. V.A. Bankar (Member)	<ul style="list-style-type: none"> To collect articles from student for publication in college magazine. To ensure quality in college magazine. To ensure timely publication of college magazine.
15	Nature and Environment Study Club : 1. Dr. R.R. Randive (Coordinator) 2. Prof. A.R. Bahadure (Member)	<ul style="list-style-type: none"> To arrange the regular classes of Environment Science. To conduct various activities for Promotion of Environment awareness. Tree plantation in college premises and neighbourhood and their maintenance.
16	NSS Committee: 1. Dr. A.T. Shende (Coordinator) 2. Dr. R.R. Randive (Programme Officer)	<ul style="list-style-type: none"> To arrange for the enrolment of students to NSS unit. To organize various extension activities including blood donation camp and NSS camp in a neighboring village. Active participation and cooperation in the various programmes conducted by the college.
17	Publicity Committee: 1. Dr. A.T. Shende (Coordinator) 2. Dr. R.R. Randive (Member)	<ul style="list-style-type: none"> To prepare news report of the programme conducted in the college and to arrange for their publication in Newspapers.
18	Research Planing & Monitoring Committee: 1. Dr. J.B. Lanjewar (Coordinator) 2. Dr. U.A. Hire (Member) 3. Dr. A.R. Bahadure (Member)	<ul style="list-style-type: none"> To promote research culture among the faculty and the students To provide guidance and assistance to the faculty in preparing proposals of research projects, seminars, conference etc.
19	Result Analysis & Improvement Committee 1. Dr. A.R. Bahadure (Coordinator Arts) 2. Dr. J.B. Lanjewar (Coordinator Commerce)	<ul style="list-style-type: none"> To collect the result of all the subjects of the odd & even semesters. To analyses the result of Arts & Commerce faculty. To arrange meeting with the Principal & take measure for result improvement.
20	Student Discipline & Anti-raging & Dress Code Committee: 1. Dr. J.B. Lanjewar (Coordinator) 2. Dr. A.N. Salotkar (Member) 3. Dr. C.N. Hanwante (Member) 4. Dr. V.N. Kayande (Member)	<ul style="list-style-type: none"> To ensure necessary stock of dress material of the Uniform To undertake appropriate measures for maintaining student discipline in the campus. To ensure proper implementation of dress code by the students To prevent and prohibit the cases of ragging in the college.
21	Study Tour and Excursion Committee: 1. Dr. V.A. Bankar (Coordinator)	<ul style="list-style-type: none"> To plan and execute the Study tours and excursions.



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NAAC/MD-441206.

	2.Dr. C.N.Hanwante (Member)	
22	Student Welfare and Development Committee: 1.Dr. R.R. Randive (Coordinator) 2.Dr. A.R. Bahadure (Member) 3.Dr. J.B Lanjewar (Member) 4.Dr. V.A Bankar (Member) 5.Dr. A.T. Shende (Member) (Dr. V.N. Kayande & N.U. Mishra will work as invited members of the committee for Student Council Election Process only)	<ul style="list-style-type: none"> • To form the College Student Council as per the instructions of the University. • To provide guidance regarding the duties and functions of the Student Council. • To receive and forward the feedback received from the Student Council to the Principal. ▪ To organize Freshers' Day and Student Farewell Program.
23	Time-table Committee : 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. J. B Lanjewar (Member)	<ul style="list-style-type: none"> ▪ To obtain teacher work load from all academic departments To prepare the daily time-table of the classes.
24	UGC Projects Planning Committee: 1.Dr. D.N. Morande (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> ▪ To prepare proposals of the various project/activities under UGC Schemes. ▪ To monitor, document and complete the formalities regarding the undertaken UGC Projects.
25	Women Study Center: 1.Dr. Mrs. V.N.Kayande (Coordinator) 2.Dr. Ms. N.U.Mishra (Member)	<ul style="list-style-type: none"> ▪ To see the arrangement of Girls Common Room. ▪ To conduct various activities as per guidelines of the University. ▪ To conduct programmes regarding gender equity awareness and women empowerment. ▪

- The above committees shall remain functional till the academic session 2021-2022
- All members should positively co-operate with their co-ordinators in the committee work.
- The Coordinator should take charge of the committee assigned to them with immediate effect.
- The Coordinators should maintain all the necessary documentation and submit the following documents (in prescribed format) to the Principal before 20th March every year.
 1. Annual Report of the Committee
 2. Plan of Action for the next session.


Co-Ordinator
 IQAC
 G. W. College
 Nagbhid


Principal
 Govindrao Warjuka
 Arts & Com. College
 NAGBHID-441206.

List of Committees (2019-20)

LIST OF FACULTY COORDINATORS AND COMMITTEES

(2019-20 To 2021-22)

Faculty Coordinators:


1. Arts - Dr. Mrs. R.R. Band
2. Commerce - Dr. U.A. Hire
3. Post-Graduation - Dr. A.N. Salotkar


Duties of the Faculty Coordinators:

1. To ensure that the classes are held regularly and make necessary adjustments if teacher is on leave.
2. To Coordinate and monitor teacher mentor programme.
3. To maintain discipline in the college premises while the classes are in progress
4. To attend to the timely submission of various documents / forms (Scholarship, Examination, Assignment) of the student of their respective faculties as required by authorities.
5. To conduct regular meetings of the respective faculty members for discussing and evolving strategies for qualitative transaction of teaching and learning.
6. To ensure formation of subject clubs and to provide motivation for organizing various co-curricular / extra-curricular activities like student seminars/workshop / group discussions etc.
7. To provide written feed back to the Principal at the end of each month.
8. Maintaining necessary documentation.


SN	Name of the Committee and Composition	Functions
1	Admission Committee Core Group 1.Dr. D.N. Morande (Coordinator) 2.Dr. Mrs. R.R. Band 3.Dr. U.A. Hire 4.Dr. V.A. Bankar *Rest of the faculty members will function as members of the committee.	<ul style="list-style-type: none"> • Implementing strategies worked out for admission to various programmes. • To facilitate, supervise and monitor the admission process, and maintain class-wise and subject-wise register of the admitted students. <p>(The core Group shall be responsible for framing strategies, monitoring progress and counseling students in connection with admission. Timely publication of the college Prospectus shall also be the responsibility of the Core Group All the members of the committee are expected to assist in the entire admission process)</p>
2	Adult Education Committee: 1.Dr. A.N. Salotkar (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> • To conduct various activities as per the guidelines of the University Continuous and Adult Education Department.
3	Alumni and Parents Association Committee: 1.Dr.V.A. Bankar (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. Mrs. R.R. Band (Member) 4.Dr. A.R. Bahdure (Member) 5.Dr. C.N. Hanwante (Member)	<ul style="list-style-type: none"> • To form the Alumni Association and Parent Teachers Association, and conduct the regular meetings of the Associations. • To receive and forward the feedback received from the Associations to the Principal.
4	Career Guidance Cell: 1. Dr. N.U. Mishra (Coordinator) 2. Dr. D.N. Morande (Member)	<ul style="list-style-type: none"> • Identification of talent pool, job seekers and its necessities. • Preparation and Distribution of college profile to various job providers. • To provide guidance to student in career building. • To facilitate campus placement. • To maintain records regarding student progression.
5	Cultural Activities Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. V.A. Bankar (Member) 3.Dr. C.N. Hanwante (Member) 4.Dr. D.N. Morande (Member) 5.Dr.A.T. Shende (Member) 6.Dr.A.N. Salotkar (Member) 7.Dr.Mrs. B.K.Satpaise (Member) 8.Shri. R.G.Gedam (Member)	<ul style="list-style-type: none"> • To organize functions to mark the birth and death anniversaries of great personalities. • To organize various cultural events. • To provide guidance to the students participating in cultural events. • To organize the Annual Student Felicitation Programme, Dr. Ambedkar Memorial lecture, Late Prof. P.K. Suple Memorial Lecture and the Annual Cultural Gathering.
6.	Dress Code Committee 1.Dr.A.N.Salotkar (Coordinator) 2.Dr.R.R.Band (Member) 3.Dr.Mrs.V.N. Kayande-do- 4.Dr.V.R.Bankar-do-	<ul style="list-style-type: none"> •To take the order of the required number of Uniforms. •Inform the students about the availability of the Uniform. •To look after the strict implementation of the


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	5. Shri. M.P.Kagrate	dress code. • To action against the students who do not follow the dress code.
6	Examination Committee: 1.Dr. A.N. Salotkar (Coordinator) 2.Dr. Mrs. V.N. Kayande (Member)	<ul style="list-style-type: none"> To plan and execute continuous internal assessment of the students. To prepare and maintain record of internal assessment. Timely submission of internal marks of the University.
7	Games and Sports Committee: 1.Dr. U.A. Hire (Coordinator) 2.Dr. C.N. Hanwante (Member) 3.Dr. Mrs. V.N. Kayande (Member) 4.Shri.V.P.Wankhede (Member)	<ul style="list-style-type: none"> To motivate students for participation in game and sports. To maintain the courts prepared for various sports. To supervise daily practice sessions. To select students and make arrangements for their participation in inter-collegiate tournaments. To organize annual games and sports competition in the college.
8	Health Center : 1.Dr.C.N. Hanwante (Coordinator) 2.Dr. A.T. Shende (Member) 3.Dr. Ms. N.U. Mishra (Member)	<ul style="list-style-type: none"> To provide health service to students by arranging visit of medical practitioners to the college.
9	Income Tax Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. V.A. Bankar (Member)	<ul style="list-style-type: none"> To assist in preparing Form No. 16 of all employees in the college. To calculate income tax of all the employees.
10	Infrastructure Development & Maintenance Committee: 1.Dr. C.N. Hanwante (Coordinator) 2.Dr. A.R. Bahdure (Member) 3.Dr. Mrs. R.R. Band (Member)	<ul style="list-style-type: none"> To identify the need for Development of infrastructure/Equipments. To attend to the timely repair & Maintenance of infrastructure / equipments. To prepare and submit demand with estimate.
11	Internal Complaint and Grievance Redressal Committee: 1.Dr. Rashmi Band (Coordinator) 2. Dr. C.N. Hanwante (Member) 3. Dr. Nikita Mishra (Member) 4. Smt. Puja Kore (Member) 5. Shri. Wamanrao Nihite (Member) 6. Mr. Bharat A Dohatare (StudentUG) 7. Ku.Arati S Shrirame (StudentUG) 8. Ku. Lalita Y Gedam (Student PGI) 9. Mr. Anil R. Satpaise (Student (PG))	<ul style="list-style-type: none"> To disseminate the Vishakha Committee guidelines pertaining to sexual harassment. To sensitize the students regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 Organize workshops to create awareness about the Act. To Redress any complaint in the College
12	IQAC 1.Dr. D.N. Morande (Coordinator) 2.Dr Nikita Mishra (Executive Member) 3.Dr.U.A. Hire (Member) 4.Dr. Mrs. R.R. Band (Member) 5.Dr.C.N. Hanwante (Member) 6.Dr. W.R. Bhandarkar (Management Representative) 7.Mr. P.N. Choudhari (Non-Teaching Representative) 8.Mr. Vijay Thakre (Local Society & Representative) 9.Mr. AnupGoyal (Neighbourhood Industry) 10.Dr. L.K. Khalsa (External Expert)	<ul style="list-style-type: none"> To collect the recent parameters of quality in Higher Education. SWOT analysis. To appraise the staff members of the various best practice in Higher Education and to determine the practices to be adopted. Recording and monitoring quality measures undertaken by the institution. Preparing Annual Quality Assurance Report to be submitted to the NAAC.
13	Library Advisory Committee 1.Dr. U.A. Hire (Coordinator) 2.Dr. C.N. Hanwante (Member) 3.Dr. D.N. Morande (Member) 4.Dr. A.T. Shende (Member)	<ul style="list-style-type: none"> Invite titles of the books from faculty in the beginning of the session and prepare list of books to be purchased as per the requirement of various programmes. Stock Verification To suggest measures for the overall improvement in library services. Redress grievances related to library services.
14	Magazine Committee : 1.Dr. C.N. Hanwante (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. V.A. Bankar (Member) 4. Shri. N.W.Sontakke (Member) 5. Shri.R.G.Gedam	<ul style="list-style-type: none"> To collect articles from students for publication in college magazine. To ensure quality in college magazine. To ensure timely publication of college magazine.
15	Nature and Environment Study Club : 1.Dr. R.R. Randive (Coordinator) 2.Prof. A.R. Bahadure (Member) 3. Ms. P.V. Uppanlawar (Member)	<ul style="list-style-type: none"> To arrange the regular classes of Environment Science. To Conduct various activities for promotion of Environment awareness. Tree plantation in college premises and neighbourhood and their maintenance.
16	NSS Committee: 1.Dr. A.T.Shende (Coordinator)	<ul style="list-style-type: none"> To arrange for the enrolment of students to NSS unit.



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G. W. College
Nagbhid

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	2.Dr. R.R. Randive (Programme Officer) 3.Dr. R.R. Band (Programme Officer)	<ul style="list-style-type: none"> To organize various extension activities including blood donation camp and NSS camp in a neighboring village. Active participation and corporation in the various programmers conducted by the college.
17	Publicity Committee: 1.Dr. A.T. Shende (Coordinator) 2.Dr. R.R. Randive (Member)	<ul style="list-style-type: none"> To prepare news report of the programmes conducted in the college and to arrange for their publication in Newspapers.
18	Research Planning & Monitoring Committee: 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. U.A. Hire (Member) 3.Dr. Mrs. R.R. Band (Member)	<ul style="list-style-type: none"> To promote research culture among the faculty and the students To provide guidance and assistance to the faculty in preparing proposals of research projects, seminars, conference etc.
19	Result Analysis & Improvement Committee 1.Dr. R.R. Band (Coordinator Arts) 2. Dr. U.A. Hire (Coordinator Commerce) 3.Dr.Ms. B.K.Satpaise (Member) 4.Shri.T.Y. Gaidhane (Member)	<ul style="list-style-type: none"> To collect the result of all the subjects of the odd & even semesters. To analyse the result of Arts & Commerce faculty. To arrange meeting with the Principal & take measures for result improvement.
20	Student Discipline, Anti-ragging & Dress Code Committee: 1.Dr. R.R. Band (Coordinator) 2.Dr. A.N. Salotkar (Member) 3.Dr. C.N. Hanwante (Member) 4.Dr. V.N. Kayande (Member)	<ul style="list-style-type: none"> To undertake appropriate measures for maintaining student discipline in the campus. To ensure proper implementation of dress code by the students To prevent and prohibit the cases of ragging in the college.
21	Student Welfare and Development Committee: 1.Dr. R.R. Randive (Coordinator) 2.Dr. A.R. Bahadure (Member) 3.Dr.U.A Hire (Member) 4.Dr. V.A Bankar (Member) 5.Dr. A.T. Shende (Member) 6.Shri.V.P.Wankhede (Member) 7.Shri Kappate (Member) (Dr. R.R. Band & N.U. Mishra will work as invited members of the committee for Student Council Election Process only)	<ul style="list-style-type: none"> To form the College Student Council as per the instructions of the University. To provide guidance regarding the duties and functions of the Student Council. To receive and forward the feedback received from the Student Council to the Principal. To organise Students Fresher and Farewell Program.
22	Study Tour and Excursion Committee: 1.Dr. V.A. Bankar (Coordinator) 2.Dr. C.N.Hanwante (Member) 3.Shri.T.Y.Gaidhane (Member)	<ul style="list-style-type: none"> To plan and execute the Study tours and excursions.
23	Time-table Committee : 1.Dr. A.R. Bahadure (Coordinator) 2.Dr. U.A. Hire (Member)	<ul style="list-style-type: none"> To obtain teacher work load from all academic departments To prepare the daily time-table of the classes.
24	UGC Projects Planning Committee: 1.Dr. D.N. Morande (Coordinator) 2.Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> To prepare proposals of the various project/activities under UGC Schemes. To monitor, document and complete the formalities regarding the undertaken UGC Projects.
25	Website Committee 1.Dr. Mrs. V.N.Kayande (Coordinator) 2.Dr. D.N. Morande (Member) 3.Dr. Ms. N.U.Mishra (Member)	<ul style="list-style-type: none"> To regularly update the College Website To create the links as per the requirement of the directions of NAAC To collect the photos of all the major events
26	Women Study Center: 1.Dr. Mrs. V.N.Kayande (Coordinator) 2.Dr. Mrs. R.R.Band (Member) 3.Dr. Ms. N.U.Mishra (Member) 4.Dr. Mrs. B.K.Satpaise (Member)	<ul style="list-style-type: none"> To see the arrangement of Girls Common Room. To conduct various activities as per guidelines of the University. To conduct programmes regarding women awareness and empowerment.

- The above committees shall remain functional till the academic session 2021-2022
- All members should positively co-operate the with their coordinators in the committee work.
- The Coordinators should take charge of the committee assigned to them with immediate effect.
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 - Plan of Action for the next session.


Co-Ordinator
IQAC
G. W. College
Nagbhid

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Principal
Govindrao Warjukai
Arts & Com. College
NAGBHID-441206.

List of Committees (2018-19)

GOVINDRAO WARJUKAR COLLEGE, NAGBHID

LIST OF FACULTY COORDINATORS AND COMMITTEES

(2016-17 TO 2018-19)

Faculty Coordinators:

1. Arts – Dr. Mrs. R. R. Band
2. Commerce – Dr. M. S. Jagnade
3. Post-Graduation – Dr. A. N. Salotkar

Duties of the faculty coordinators:

1. To ensure that the classes are held regularly and make necessary adjustments if teacher is on leave.
2. To maintain discipline in the college premises while the classes are in progress
3. To attend to the timely submission of various documents/forms (Scholarship, Examination, Assignments) of the students of their respective faculties as required by authorities.
4. To conduct regular meetings of the respective faculty members for discussing and evolving strategies for qualitative transaction of teaching and learning.
5. To ensure formation of subject clubs and to provide motivation for organizing various co-curricular/extra-curricular activities like student seminars/workshops/group discussions etc.
6. To provide written feed back to the Principal at the end of each month.
7. Maintaining necessary documentation.

SN	Name of the Committee and Composition	Functions
1.	Admission Committee Core Group 1. Dr.D.N.Morande 2. Dr. M.S.Jagnade- 3. Dr. U. A. Hire 4. Dr.Mrs.R.R.Band *Rest of the faculty members will function as members of the committee.	<ul style="list-style-type: none"> ▪ Implementing strategies worked out for admission to various programmes. ▪ To facilitate, supervise and monitor the admission process, and maintain class-wise and subject-wise register of the admitted students. (The Core Group shall be responsible for framing strategies, monitoring progress and counseling students in connection with admissions. Timely publication of the college Prospectus shall also be the responsibility of the Core Group. All the members of the committee are expected to assist in the entire admission process)
2.	Time-table Committee: 1.Dr.A.R.Bahadure (Coordinator) 2.Dr.M.S.Jagnade (Member)	<ul style="list-style-type: none"> ▪ To obtain teacher work load from all academic departments ▪ To prepare the daily time-table of the classes.
3.	Examination Committee: 1.Dr.R.R. Randive (Coordinator) 2.Dr.U.A. Hire (Member) 3.Dr.Mrs.V.N.Kayande -do-	<ul style="list-style-type: none"> ▪ To plan and execute continuous internal assessment of the students. ▪ To prepare and maintain records of Internal Assessment. ▪ Timely submission of Internal Marks to the University.
4.	Library Advisory Committee 1. Dr.A.R.Bahadure (Coordinator) 2. Dr.C.N.Hanwante (Member) 3. Dr.D.N.Morande -do- 4. Dr.A.T.Shende -do-	<ul style="list-style-type: none"> ▪ Invite titles of the books from faculty in the beginning of the session and prepare list of books to be purchased as per the requirement of various programmes. ▪ Stock Verification ▪ To suggest measures for the overall improvement in library


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		<ul style="list-style-type: none"> services. Redress grievances relating to library services.
5.	UGC Projects Planning Committee: 1. Dr. D.N. Mirande (Coordinator) 2. Dr. N.U. Mishra (Member)	<ul style="list-style-type: none"> To prepare proposals of the various projects/activities under UGC Schemes. To monitor, document and complete the formalities regarding the undertaken UGC Projects.
6.	Games and Sports Committee: 1. Dr. C.N. Hanwante (Coordinator) 2. Dr. U.A. Hire (Member) 3. Prof. R. V. Jibhikate -do- 4. Dr. Mrs. V.N. Kayande -do- 5. Mr. Shubham Rahate student 6. Mr. Rakesh Shamkule student	<ul style="list-style-type: none"> To motivate students for participation in games and sports. To maintain the courts prepared for various sports. To supervise daily practice sessions. To select students and make arrangements for their participation in inter-collegiate tournaments. To organize annuals games and sports competition in the college.
7.	Cultural Activities Committee: 1. Dr. U.A. Hire (Coordinator) 2. Dr. A.R. Bahadure (Member) 3. Dr. C. N. Hanwante -do- 4. Dr. D.N. Mirande -do- 5. Dr. A.T. Shende -do- 6. Dr. A.N. Sulekar -do- 7. Ku. Ankita Madankar student 8. Mr. Dyameshwar Puram student	<ul style="list-style-type: none"> To organize functions to mark the birth and death anniversaries of great personalities. To organize various cultural events. To provide guidance to the students participating in cultural events. To organize the Annual Student Felicitation Programme, Dr. Ambedkar Memorial Lecture, Late Prof. P. K. Suple Memorial Lecture and the Annual Cultural Gathering.
8.	NSS Committee: 1. Dr. V.R. Bankar (Coordinator) 2. Dr. C.N. Hanwante (Programme Officer) 3. Dr. V.N. Kayande (Programme Officer) 4. Mr. Praful Kokil student 5. Mr. Vikas Madankar student	<ul style="list-style-type: none"> To arrange for the enrolment of students to NSS unit. To organize various extension activities including blood donation camp and NSS camp in a neighboring village. Active participation and cooperation in the various programmes conducted by the college.
9.	Adult Education Committee: 1. Dr. A.T. Shende (Coordinator) 2. Dr. A.R. Bahadure (Member)	<ul style="list-style-type: none"> To conduct various activities as per the guidelines of the University Continuous and Adult Education Department.
10.	Women Study Center: 1. Dr. Mrs. V.N. Kayande (Coordinator) 2. Mrs. Dr. R.R. Band (Member) 3. Dr. Ms. N.U. Mishra -do- 4. Ku. Rina Kolte student 5. Ku. Trupti Borikar student	<ul style="list-style-type: none"> To see the arrangement of Girls Common Room. To conduct various activities as per the guidelines of the University. To conduct programmes regarding women awareness and empowerment.
11.	Study Tour and Excursion Committee: 1. Dr. R.R. Randive (Coordinator) 2. Prof. R. V. Jibhikate (Member) 3. Dr. M.S. Jagnade -do- 4. Ashish Garmale student 5. Shubhangi Dadmal student	<ul style="list-style-type: none"> To plan and make all arrangements of the Study tours and excursions.
12.	Nature and Environment Study Club: 1. Dr. R.R. Randive (Coordinator)	<ul style="list-style-type: none"> To arrange the regular classes of Environment Science.

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	2. Prof.A.R.Bahadure (Member)	<ul style="list-style-type: none"> To conduct various activities for promotion of Environment awareness. Tree plantation in college premises and neighbourhood and their maintenance.
13.	Student Discipline & Anti Ragging Committee 1. Dr. U. A. Hire (Coordinator) 2. Dr.R.R.Randive (Member)	<ul style="list-style-type: none"> To undertake appropriate measures for maintaining student discipline in the campus. To ensure proper implementation of dress code by the students To prevent and prohibit the cases of ragging in the college.
14.	Student Welfare and Development Committee: 1. Dr.Mrs. R. R. Band (Coordinator) 2. Prof.R.V.Jibhkate (Member) 3. Dr.M.S.Jagnade -do- 4. Dr.U.A.Hire -do- 5. Dr.V.R.Bankar -do- 6. Dr.Ms.N.U.Mishra -do- 7. Mr.Mayur Amrutkar Student	<ul style="list-style-type: none"> To form the College Student Council as per the instructions of the University. To provide guidance regarding the duties and functions of the Student Council. To receive and forward the feedback received from the Student Council to the Principal.
15.	Alumni and Parents Association Committee: 1. Dr.D.N.Morande (Coordinator) 2. Dr.Mrs.R.R.Band (Member) 3. Dr.A.R.Bahadure -do- 4. Dr.A.T.Shende -do-	<ul style="list-style-type: none"> To form the Alumni Association and Parent Teachers Association, and conduct the regular meetings of the Associations. To receive and forward the feedback received from the Associations to the Principal.
16.	Income Tax Committee: 1. Dr. A. R. Bahadure (Coordinator) 2. Dr. V. R. Bankar (Member)	<ul style="list-style-type: none"> To assist in preparing Form No. 16 of all employees in the college. To calculate income tax of all the employees.
17.	Publicity Committee: 1. Dr.A.T.Shende (Coordinator) 2. Dr.R.R.Randive (Member)	<ul style="list-style-type: none"> To prepare news report of the programmes conducted in the college and to arrange for their publication in Newspapers.
18.	Infrastructure Development & Maintenance Committee: 1. Dr.A.T.Shende (Coordinator) 2. Dr.A.R.Bahadure (Member) 3. Dr.Mrs.R.R.Band (Member)	<ul style="list-style-type: none"> To identify the need for development of Infrastructure/Equipments. To attend to the timely repair and maintenance of infrastructure/equipments To prepare and submit demand with estimate.
19.	Career Guidance Cell: 1. Dr.D.N.Morande (Coordinator) 2. Dr.N.U.Mishra -do-	<ul style="list-style-type: none"> Identification of talent pool, job seekers and its necessities. Preparation and distribution of college profile to various job providers. To provide guidance to students in career building. To facilitate campus placement. To maintain records regarding student progression.
20.	Grievance Redressal Cell: 1. Dr.N.U.Mishra (Coordinator) 2. Dr.U.A.Hire (Member) 3. Mr.P.N.Choudhari -do- 4. Mr.M. K. Ghollar -do- 5. Bhagyashri Sukhdeve Student	<ul style="list-style-type: none"> To take measures for and redress complaints regarding sexual harassment and gender discrimination in the college. To redress the complaints coming from students, teaching and non-teaching staff. To take appropriate action on the feedback coming from the Suggestion Box.


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21.	Internal Complaint Committee: 1. Dr. Rashmi Band 2. Dr. C.N. Hanwante 3. Dr. Nikita Mishra 4. Smt. Puja Kore 5. Shri. Wamanrao Mathankar 6. Ku. Trupti Borkar 7. Ku. Shubhangi Dadmal 8. Ku. Kirti Chacharkar 9. Ku. Shital Dabale 10. Adv. Kirti Karkade	Coordinator Member Member Member Member Student (UG) Student (UG) Student (PG) Student (PG) NGO Representative	<ul style="list-style-type: none"> ▪ To disseminate the Vishakha Committee guidelines pertaining to sexual harassment. ▪ To sensitize the students regarding the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013 ▪ Organize workshops to create awareness about the Act. ▪ To Redress any complaint in the college
22.	Research Planning & Monitoring Committee: 1. Dr. M.S. Jagnade 2. Dr. U.A. Hire 3. Dr. Mrs. R.R. Band	(Coordinator) (Member) -do-	<ul style="list-style-type: none"> ▪ To promote research culture among the faculty and the students ▪ To provide guidance and assistance to the faculty in preparing proposals of research projects, seminars, conferences etc.
23.	Health Centre: 1. Prof. R.V. Jibhkate 2. Dr. A.T. Shende 3. Dr. Ms. N.U. Mishra	(Coordinator) (Member) -do-	<ul style="list-style-type: none"> ▪ To provide health services to students by arranging visit of medical Practitioners to the college.
24.	Result Analysis & Improvement Committee 1. Dr. R. R. Band 2. Dr. U.A. Hire	(Coordinator Arts) (Coordinator Commerce)	<ul style="list-style-type: none"> ▪ To collect the result of all the teachers & their concerning subjects of the odd & even semesters. ▪ To analyse the result of Arts & Commerce faculty. ▪ To arrange meeting with the Principal & take measures for result improvement.
25.	Dress Code Committee 1. Dr. A.N. Salotkar 2. Dr. R.R. Band 3. Dr. Mrs. V.N. Kayande 4. Dr. V.R. Bankar	(Coordinator) (Member) -do- -do-	<ul style="list-style-type: none"> ▪ To take the order of the required number of Uniforms. ▪ Inform the students about the availability of the Uniform. ▪ To look after the strict implementation of the dress code. ▪ To action against the students who do not follow the dress code.
26.	Magazine Committee 1. Dr. C.N. Hanwante 2. Dr. D.N. Morande 3. Mr. Dyaneshwar Puram 4. Ku. Rina Kolte	(Coordinator) (Member) student student	<ul style="list-style-type: none"> ▪ To collect the informations required for the various heads of the Prospectus. ▪ To Prepare the Prospectus
27.	IQAC 1. Dr. Nikita Mishra 2. Dr. M.S. Jagnade 3. Dr. Mrs. R.R. Band 4. Prof. R.V. Jibhkate 5. Dr. C.N. Hanwante 6. Dr. D.N. Morande 7. Dr. W.R. Bhandarkar 8. Mr. P.N. Chowdhari 9. Mr. Vijay Thakare 10. Mr. Anup Goyal 11. Ms. Sharayu Dadmal 12. Mayur Meshram (B.A.III) 13. Shubhangi Meshram (B.A.II) 14. Dr. L.H. Khalsa	(Coordinator) Member Member Member Member Member Management Administrative Staff Local Society Neighbourhood Industry Alumni Student Student External Expert	<ul style="list-style-type: none"> ▪ To collect the recent parameters of quality in Higher Education. ▪ SWOT analysis. ▪ To appraise the staff members of the various best practices in Higher Education and to determine the practices to be adopted. ▪ Recording and monitoring quality measures undertaken by the institution. ▪ Preparing Annual Quality Assurance Report to be submitted to the NAAC



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- The above committees shall remain functional till the academic session 2017-2018.
- All the above committees, except the Admission Committee, shall start functioning with immediate effect.
- The Admission Committee shall start functioning only after the completion of the admission procedure of the current session.
- The coordinators should take charge of the committees assigned to them with immediate effect.
- The coordinators should maintain all the necessary documentation and submit the following documents (in prescribed format) to the Principal before 20th March every year.
 1. Annual Report of the Committee
 2. Plan of Action for the next session.


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Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC

Self Study Report

(Fourth Cycle)
2018-19 To 2022-23

CRITERION- V

Students Support and Progression

Metrics No : 5.1.4

Metric Name : Annual Reports of Students Grievances
Redressal Cell and Internal Complaint
Committee



www.gwcollegenagbhid.ac.in



princ_gwcn@rediffmail.com



7774932732,9970406183

5.1.4

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विद्यार्थी तक्रार निवारण समिती

अहवाल 2022- 23

गोविंदराव वारजू कर महाविद्यालयात विद्यार्थी तक्रार निवारण समितीतर्फे सत्र 2022-23 या सत्रात Student Discipline and Anti Ragging Student Grievance Redressal Cell मध्ये विद्यार्थ्यांच्या समस्या जाणून घेण्यासाठी सभासदांची सभा घेण्यात आली. अशा दोन सभा पहिल्या सत्रात घेण्यात आल्या. या सभेचे समन्वयक डॉ. रणदिवे सर आणि इतर प्राध्यापक वर्ग सभासद म्हणून उपस्थित होते.

या सभेत 2022- 23 मध्ये विद्यार्थ्यांच्या आलेल्या तक्रारीवर चर्चा करण्यात आली. तक्रारीचे स्वरूप पुढील प्रमाणे होते.

- 1) बीए भाग 3 मधील पंखा दुरुस्ती करणेबाबत
- 2) लेडीज कॉमन रूम ची स्वच्छता
- 3) बीए भाग 3 येथील भूगोल भागातील ट्रेस टेबल चे लाईट व बेंच दुरुस्ती बाबत

सदर चर्चेत संसाधन व्यवस्थापन समितीला सांगून विद्यार्थ्यांच्या समस्या सोडविण्यात आल्या. अशा रीतीने समन्वयकाच्या आदेशाने सभा समाप्त करण्यात आली-

सदर अहवाल माहितीस्तव सादर


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दि. 24-04-2023


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गोविंदराव वारजूकर आर्ट अँड कॉमर्स कॉलेज नागभीड येथील महाविद्यालयाचे प्राचार्य डॉ. अशोक सलोटकर यांच्या अध्यक्षतेखाली महाविद्यालयामध्ये सत्र 2021-22 मध्ये विद्यार्थी तक्रार निवारण समितीची स्थापना करण्यात आली. या सभेत विद्यार्थ्यांच्या या सत्रात आलेल्या तक्रारीवर चर्चा करण्यात आली. तक्रारीचे स्वरूप हे सामान्य स्वरूपाचे असले तरी महत्वपूर्ण होते.

काही वर्गातील पंखे बंद असणे आणि बाथरूम स्वच्छते बाबतची तक्रार करण्यात आली.

या तक्रारीवर चर्चा करून महाविद्यालयाच्या इन्फ्रास्ट्रक्चर कमिटीला सूचना देण्यात आली. याप्रमाणे विद्यार्थ्यांच्या येणाऱ्या समस्येवर उपाययोजना करण्यात आली. समन्वयकाच्या आदेशानुसार सभा समाप्त करण्यात आली.

अहवाल माहितीस्तव सादर

दिनांक 28-4-2022



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अहवाल 2020-21

गोविंदराव वारजूकर महाविद्यालयामध्ये सत्र 2022-21 या सत्रामध्ये तक्रार निवारण समितीची स्थापना करण्यात आली. त्या अंतर्गत महाविद्यालयात Student Discipline and Anti Ragging/Student Grievance Cell तयार करण्यात आला.त्या अंतर्गत सभा घेण्यात आली. त्या सभेचे समन्वयक डॉ. जयदेव लांजेवार वाणिज्य विभाग हे होते. यांच्या अध्यक्षतेखाली पहिल्या सत्रात दोन सभा घेण्यात आल्या.

विद्यार्थ्यांमध्ये कुठेही अँटी रॅगिंग सारखा वाईट प्रकार वाढून त्यांच्या व्यक्तिमत्व विकासात अडचण येऊ नये व महाविद्यालयाचे वातावरण बिघडू नये याची काळजी घेता या सभेत इतर सदस्यांसोबत चर्चा करण्यात आली.

विद्यार्थ्यांच्या अडी-अडचणी, समस्या यांचा वेध घेऊन; तक्रार निवारण समितीचे कार्य व उद्देश विद्यार्थ्यांना समजावे म्हणून त्यांना सुचना करण्यात आली. याप्रमाणे समन्वयकाच्या आदेशाने सभा समाप्त करण्यात आली.

सदर अहवाल माहितीस्तव सादर.

दिनांक 26-4-21


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विद्यार्थी तक्रार निवारण समिती

अहवाल 2019-20

गोविंदराव वारजूकर महाविद्यालयामध्ये सत्र 2019-20 मध्ये महाविद्यालयात सर्वप्रथम तक्रार निवारण समिती स्थापन करण्यात आली व या समितीतर्फे Student Discipline And Anti Ragging Student Grievance Redressal Cell स्थापन करण्यात आला. या तक्रार निवारण समितीच्या दुसऱ्या सत्रात सभा घेण्यात आली. या सभेत विद्यार्थ्यांच्या समस्येवर चर्चा करण्यात आली. चर्चेचे स्वरूप हे बी.कॉम. भाग 2 मधील विद्यार्थ्यांच्या समोर येणाऱ्या समस्या होत्या त्या समस्या पुढील प्रमाणे:

- 1) बी.कॉम. भाग 2 च्या वर्गात जाताना बाहेर वाढलेल्या कचऱ्यामुळे येणे-जाण्यास विद्यार्थ्यांस होणारी अडचण.
- 2) वर्गखोलीत पडणारया अंधारामुळे मोठ्या LED बल्बची गरज.

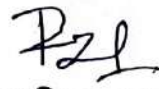
सदर समस्यांवर सर्व सभासदांसोबत चर्चा करून लगेचच इन्फ्रास्ट्रक्चर मॅटेनन्स कमिटी सांगून विद्यार्थ्यांच्या समस्या सोडविण्यात आल्या.


या तक्रार निवारण समितीचे समन्वयक डॉ. रश्मी बंड होत्या व सर्व सदस्यांच्या उपस्थितीत ही सभा समाप्त करण्यात आली.

सदर अहवाल माहितीस्तव सादर

दिनांक 27-4-2020


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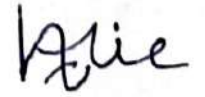
अहवाल सन 2018-19

गोविंदराव वारजूकर महाविद्यालयांमध्ये 2018 -19 या सत्रामध्ये महाविद्यालयाचे प्राचार्य डॉ. संजय सिंग यांच्या मार्गदर्शनाखाली महाविद्यालयामध्ये तक्रार निवारण समितीची स्थापना करण्यात आली. या तक्रार निवारण समिती माध्यमातून शिक्षक -विद्यार्थी संबंध सुधारणे त्याचप्रमाणे विद्यार्थी- विद्यार्थी यांचे आपसातील संबंध किंवा महाविद्यालयात विद्यार्थ्यांना येणाऱ्या समस्या सोडविणे हा हेतू घेऊन या तक्रार निवारण समिती ची स्थापना करण्यात आली. या समितीचे प्रमुख म्हणून डॉ. उमाजी हीरे यांची नियुक्ती करण्यात आली. 2018- 19. या सत्रामध्ये दोन सभा घेण्यात आल्या.

तक्रार निवारण समितीतर्फे सत्राच्या सुरुवातीला समितीचे उद्देश आणि कार्य विद्यार्थ्यांना कळावे म्हणून विद्यार्थ्यांना सूचना देण्यात आल्या; समितीकडे विद्यार्थ्यांकडून Water Cooler आणि वर्ग सफाई बदल तक्रारी आल्या व त्या तक्रारीचे निवारण करण्यात आले.

अहवाल माहितीस्तव सादर

दिनांक 26.04.2019



तक्रार निवारण समिती



Co-Ordinator
IQAC
G. W. College
Nagbhid



Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

**GOVINDRAO WARJUKAR ARTS & COMMERCE COLLEGE,
NAGBHID**

INTERNAL COMPLAINT COMMITTEE

ANNUAL REPORT (2022-23)

An Internal Complaint Committee was established in the college as per the instructions. The working committee consists of the following officials:

Name	Designation
Dr. Ms. Nikita Mishra	Coordinator
Dr. C.N.Hanwante	Teacher Representative
Dr. Mrs. Vishakha Kayande	Teacher Representative
Smt. Puja Kore	Non-Teaching Staff Representative
Shri. Waman Nihite	Non-Teaching Staff Representative
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Policy Statement

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Co-Ordinator
IQAC


Principal
Govindrao Warjekar
Arts & Com. College

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Responsibilities of the ICC:

- To disseminate the Vishakha Committee guidelines pertaining to sexual harassment.
- To sensitize the students regarding the sexual harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013
- Organize workshops to create awareness about the Act.
- To invite suggestions and complaints in the Suggestion Box installed in the college premises.

Special facilities provided for girls:

- The composition of the ICC Committee is displayed in the visible area.
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- Meetings with girl students are arranged for their counselling.
- Common room for girls/women staff with separate toilets.
- Vending machine for girls/women staff is installed in girl's common room.

The major items discussed in the meetings were:

- To arrange workshop for students to orient them about the law of prohibition of sexual harassment at work place.
- To sensitize students about gender equity through workshops and guidance sessions.
- If any complaints are received from the students or the teaching and non-teaching staff, the committee will call the meeting and try to redress the complaints.
- To redress the grievances received through suggestion box and also place the suggestions received from the students in the meetings.


Co-Ordinator
IQAC
G. W. College
Nagbhid

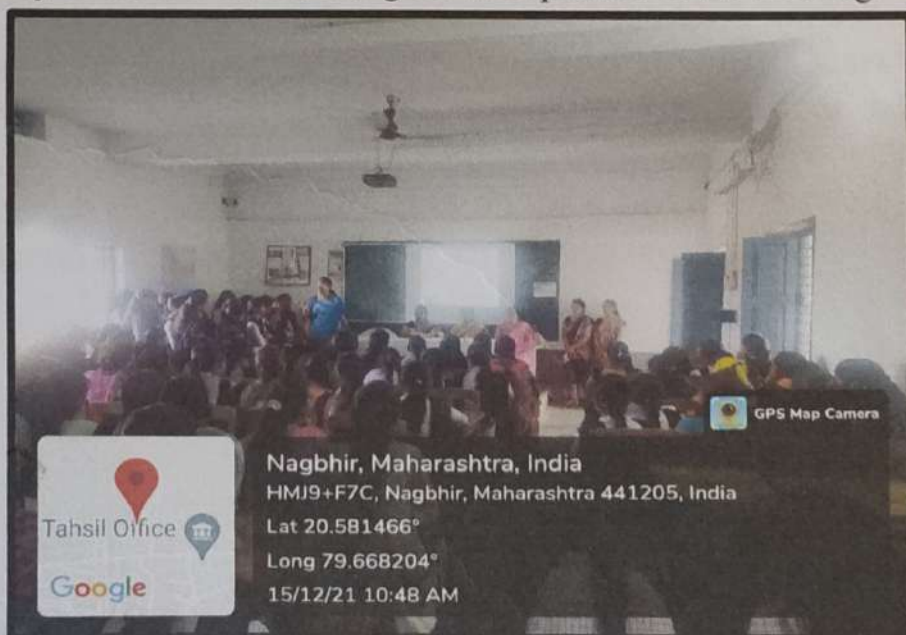

Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

The activities of the committee during the session were:

- No grievances regarding sexual harassment were reported in the session.
- A guidance session on "Awareness About Sexual Harassment" was arranged on 29th October 2021 was arranged for the girl students. 89 students attended the session.



- A tete-a-tete with the girls was arranged on 15th Dec. 2021. In this meeting the girls were given information about the College Internal Complaint Committee, Woman Study Cell and other facilities in the college like vending machine. The girls shared their experiences of travelling daily from their village to the college and also the problems they face due to less frequency of the ST buses. 178 girls were present in the meeting.



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Co-Ordinator
IQAC
G. W. College

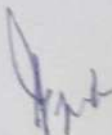
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Principal
Govindrao Warjekar
Arts & Com. College
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A three-day workshop “**TARUNYBHAAN**” (awareness about adolescence) was arranged in our college from **21st to 23rd March 2022** in collaboration with **SEARCH, Gadchiroli**. The sessions have been carefully designed by Dr. Rani Bang, focusing on relation with parents, information on sexual health, talks on the differences between love and infatuation and risks of premarital sexual relations.


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 Govindrao Warjekar
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M. S. ...
Coordinator
ICC

A. S. ...
Principal
Govindrao Warjekar
Arts & Com. College
NAGBHIR-441206.

**GOVINDRAO WARJUKAR ARTS & COMMERCE COLLEGE,
NAGBHID**

INTERNAL COMPLAINT COMMITTEE

ANNUAL REPORT (2021-22)

An Internal Complaint Committee was established in the college as per the instructions. The working committee consists of the following officials:

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Dr. C.N.Hanwante	Teacher Representative
Dr. Mrs.Vishakha Kayande	Teacher Representative
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Shri. Waman Nihite	Non-Teaching Staff Representative
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Objectives of Internal Complaints Committee (ICC):

The objectives of the Internal Complaint Committee to prevent Sexual Harassment of Women at the Tirunelveli District Collectorate and the subsequent plan of action are as follows:

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Co-Ordinator

IQAC

G. W. College
Nagbhid



Principal

Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

of sexual harassment will be taken seriously and treated with respect and in confidence. No one will be victimized for making such a complaint. Anyone found to have sexually harassed another, would face disciplinary action.

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Responsibilities of the ICC:

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Special facilities provided for girls:

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The major items discussed in the meetings were:

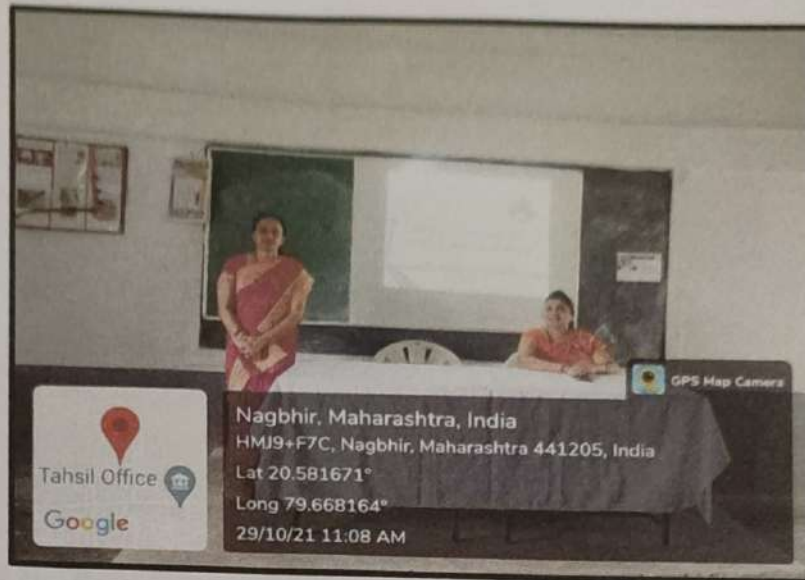
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Co-Ordinator
IQAC
G. W. College
Nagbhid


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

The activities of the committee during the session were:

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G. W. College
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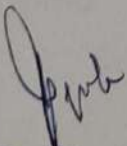
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Principal
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Arts & Com. College
NAGBHID, 441205

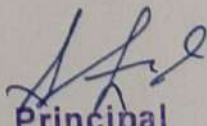
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[Signature]
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Coordinator
G. W. College
Nagbhid

[Signature]
Principal

Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

**GOVINDRAO WARJUKAR ARTS & COMMERCE COLLEGE,
NAGBHID**

INTERNAL COMPLAINT COMMITTEE

ANNUAL REPORT (2020-21)

An Internal Complaint Committee was established in the college as per the instructions. The working committee consists of the following officials:

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Co-Ordinator
IQAC
G. W. College

Principal
Govindrao Warjekar
Arts & Com. College

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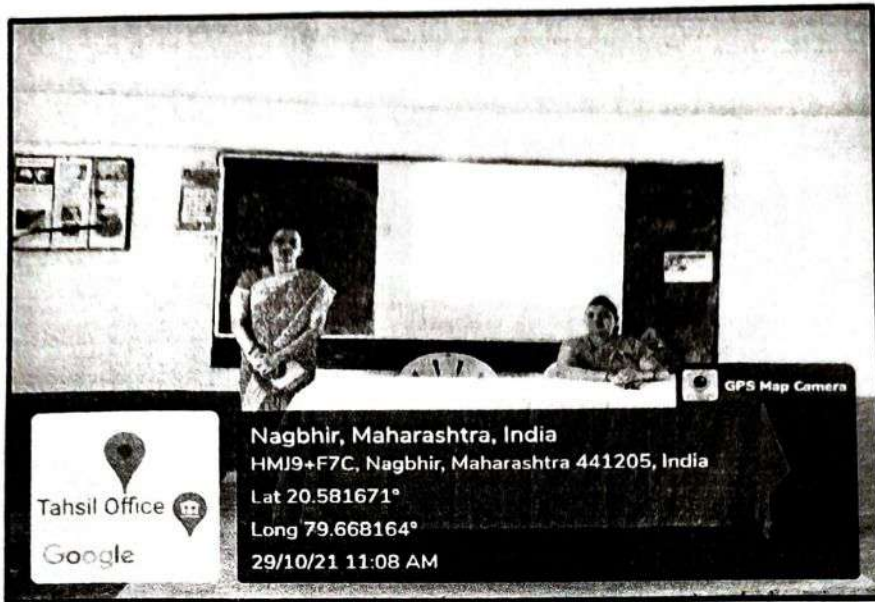
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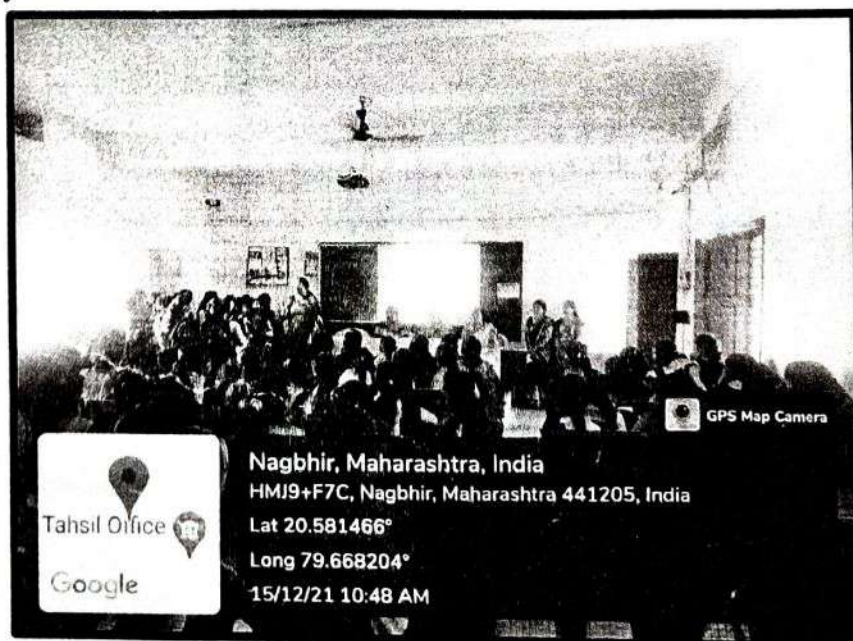

Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

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Nishu
Coordinator

Asse
Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

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NAGBHID**

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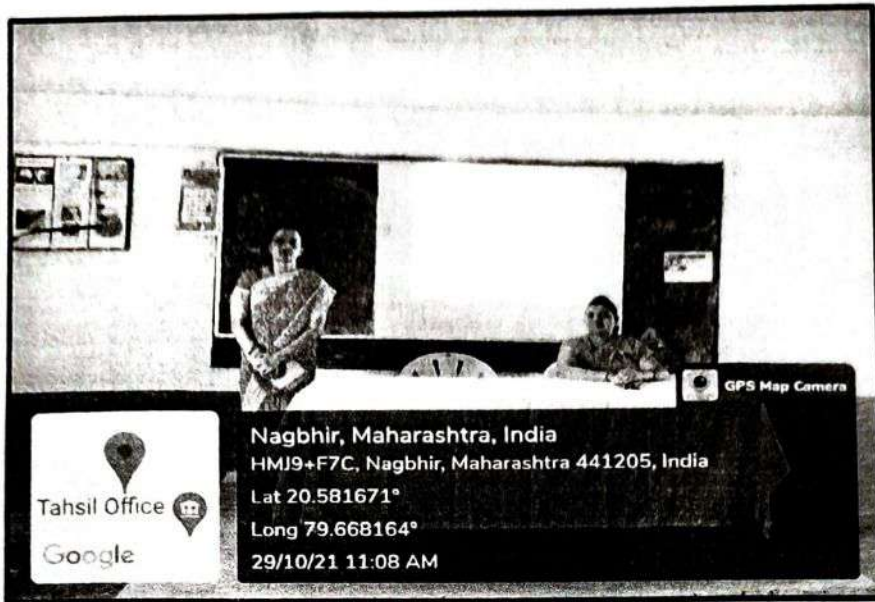
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IQAC
G. W. College
Nagbhid

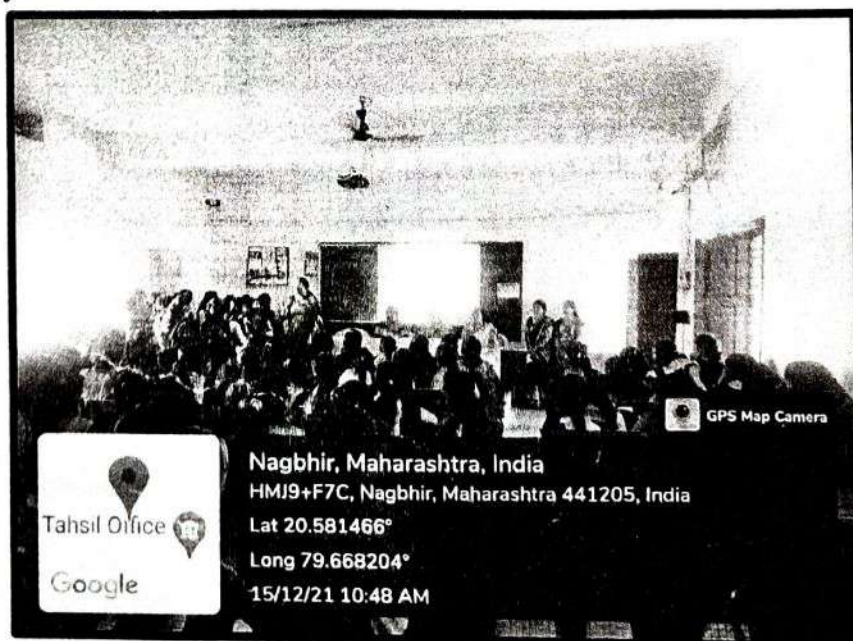

Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

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Mishra
Coordinator

Asse
Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441205

GOVINDRAO WARJUKAR ARTS & COMMERCE COLLEGE, NAGBHID
ANNUAL REPORT [2019-20]

Name of the Committee: **Internal Compliant Committee**

Name of the Co-ordinator: **Dr.Vishakha Kayande**

SN	Activity	Date	Details
1	Workshop	13.12.2019 & 14.12.2019	Two Days Workshop On ' Self Defence Training ' was organised by N.H.College, Brahmपुरi 24 Girl Students attended the workshop.
2	Meeting	22.01.2020	A complaint regarding stalking was received and was redressed in the meeting
3	Lecture	07.03.2020	A lecture on " The Norms of Behavior of Girls Students in the College Campus " was organised to celebrate the occasion of 'World Women's Day' Dr. Madhuri Kokode from Shri Govindprabhu College, Talodhi, was the chief guest. 37 girls attended the lecture




Co-Ordinator
 IQAC
 G. W. College
 Nagbhid

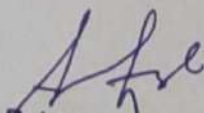


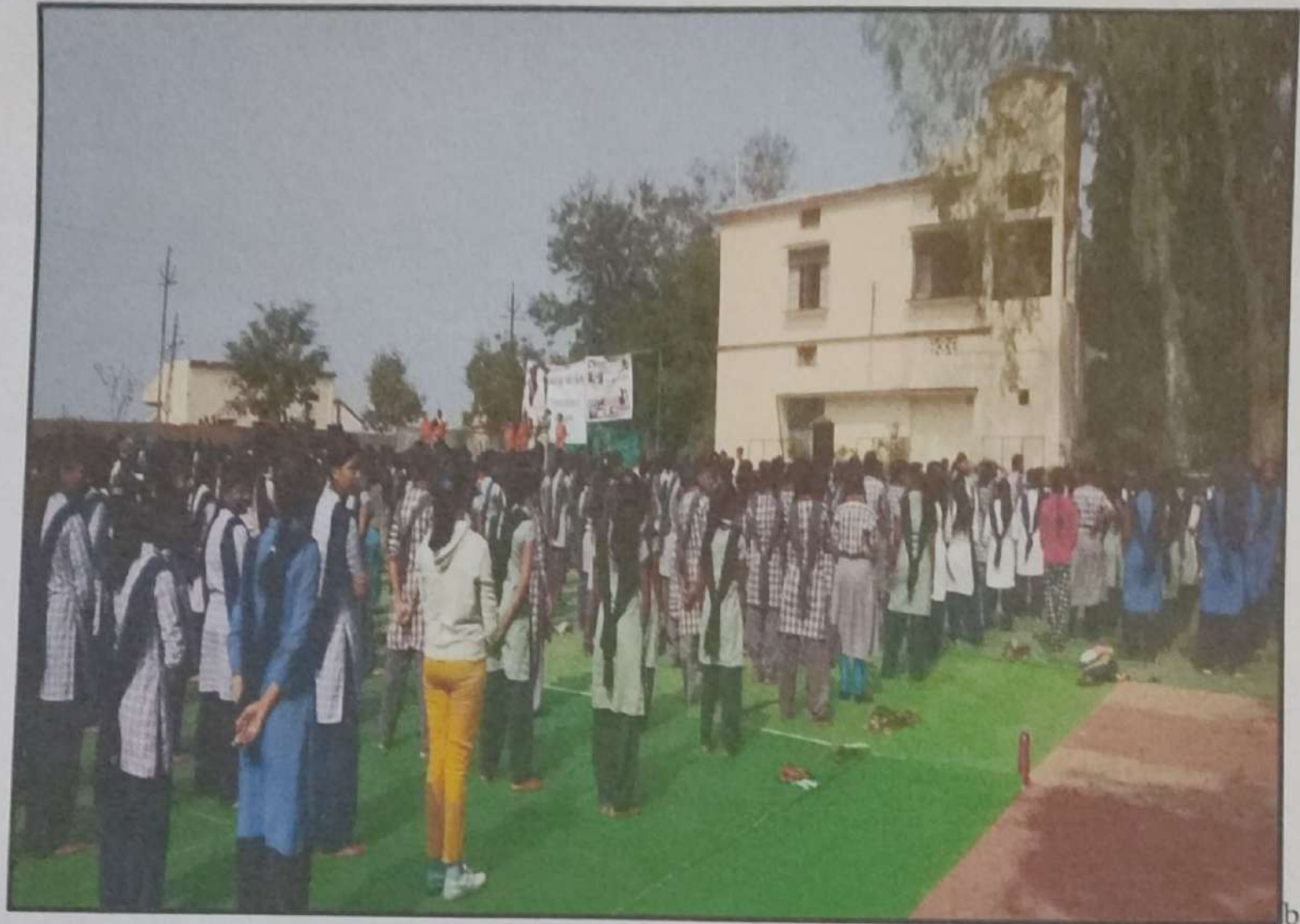
Principal
Co-Ordinator
 Arts & Com. College
 NAGBHID-41206
 G. W. College
 Nagbhid



Inauguration of the Self Defence Workshop


Co-Ordinator
IQAC
G. W. College
Nagbhid


Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.



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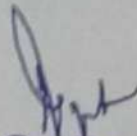
College Girls Attending the workshop on Day 1

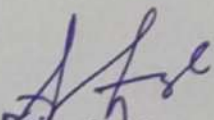
Co-Ordinator
IQAC
G. W. College
Nagbhid

Principal
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Arts & Com. College
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Valedictory function of the workshop on Day 2



Co-Ordinator
IQAC
G. W. College
Nagbhid



Principal
Govindrao Warjekar
Arts & Com. College
NAGBHID-441206.

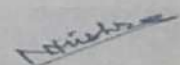


A lecture on "The Norms of Behaviour of Girls Students in the College Campus"

Date : 26.03.2020


Co-Ordinator
IQAC
G. W. College
Nagbhid


Principal
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Arts & Com. College
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Co-ordinator

GOVINDRAO WARJUKAR ARTS & COMMERCE COLLEGE, NAGBHID
ANNUAL REPORT [2018-19]

Name of the Committee: **Internal Compliant Committee** Name of the Co-ordinator: **Dr.Rashmi Band**

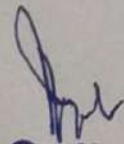
SN	Activity	Date	Details
1.	First Meeting	12 th July 2018	The first meeting of the committee was held to decide the activities of the session
2.	Notice	7 th August 2018	A notice was circulated for the students to inform them about the committee
3.	Meeting	19 th October 2018	A meeting was held to redress the grievance about vulgar comments filed by girl student.
4.	Two Days Guidance Session	10 th & 11 th Jan. 2019	A guidance session on ' The Sexual harassment of women at Workplace Act 2013 ' was arranged. The function was chaired Dr. R.R. Band. The chief orator was Dr. C.N. Hanwante. He took a guidance session on "Friendship between Boys and Girls".
5.	Guidance Session	18 th Jan. 2019	A guidance session on ' The Code of Conduct in the College Campus ' was arranged. The chief orator was Dr. C.N. Hanwante.

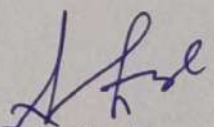

Co-Ordinator
 IQAC
 G. W. College
 Nagbhid


 Principal
 Govindrao Warjekar
 Arts & Com. College
 Nagbhid-441206.



Guidance session on "Friendship between Boys and Girls".

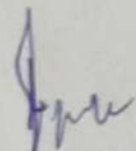

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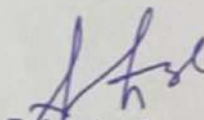

Principal
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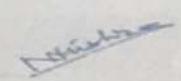


Guidance Session on Code of Conduct in the college Campus

Date : 17.03.2019


Co-Ordinator.
IQAC
G. W. College
Nagbhid


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Arts & Com. College
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Co-ordinator