



Janhit Education Society's

**Govindrao Warjekar Arts & Commerce College,
Nagbhid, Dist. Chandrapur (Maharashtra)-441205**

(Affiliated to Gondwana University Gadchiroli)

NAAC Accredited B⁺⁺ (Third Cycle)

NAAC
Self Study Report
(Fourth Cycle)
2018-19 To 2022-23

CRITERION- VII
Institutional Values and Best Practices

Metrics No : 7.3.1

Metric Name : **Institutional Distinctiveness**



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INSTITUTIONAL DISTINCTIVENESS

“If you educate a man, you educate an individual, but if you educate a woman, you educate a family (nation)”

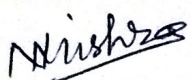
Gender Equity: A Perspective Outlook Towards Women Empowerment


This society should sincerely serve the cause of the educational needs of the common man. We believe in high standards of academic, professional, and societal performance. We believe that college life is not all about academics, games, friends, and fun. It is also about learning to interact with other people, being aware of social, environmental and gender issues, and inequities in the society.

We provide an opportunity to every student to contribute, to make the society in which they live a better place and to grow as better individuals. The institution has committed itself to the task of inculcating social values and responsibilities in its students.

The college is a co-educational institution situated in an economically backward area of Chandrapur district. The college offers under graduate programmes both in Arts and Commerce stream to the aspiring youths of the district. At present there are twelve departments that offer courses as per the CBCS pattern of the Gondwana University. The college has organised a number of activities throughout the year in line with the Vision and Mission statement of the college.

The institution is serving at its best for the cause of empowering rural students, especially women. Of the total students admitted every year more than sixty percentages are girl students. In last five years 4 meritorious girl students got the honour of hoisting the national flag, which in turn is a part of a best practice of our institution.


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Women Centric Mission and Vision

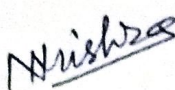
The college was founded in 1986 and 'Empowering Women through Transformative Education' has been our motto.


Providing transformative education enables our students to,

- Create a just, humane and inclusive society
- Develop as women of competence, compassion and conscience
- Pursue the goal of social transformation as empowered individuals
- Realize their potential and self-worth so that they evolve as leaders and transforming agents who make a significant contribution in all spheres of national and global life.

Gender Sensitization within and outside the classroom

- As a leading arts and commerce college, we prioritize creating a safe space for our students to gain a gender sensitive and empowering education.
- All courses offer papers that are gender oriented, though the pedagogy of gender sensitization extends beyond the classroom. We take pride in having created a vibrant campus environment that allows students to think critically, to question, act and resist creatively.
- Spacious classrooms, seminar hall and a large open ground provide spaces to students to hold discussions and interactive sessions.
- Physical Facilities such as Ladies Common Room, sanitary napkin vending machine and two washrooms are available for female students and one washroom for ladies staff in the college. As a result of these measures taken for women empowerment by the institution healthy atmosphere is created for women and their performance in each and every field has become remarkable.
- Events that reinforce the institution's motto to provide empowering education to young women are organised by the departments.
- From the session 2018-19 to 2022-23 a total of 15 events were organised related to gender sensitisation and equity.
- During the lockdown necessitated by the Covid-19 pandemic, the college organised webinars addressing gender issues.


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The Women's Study Centre (WSC) and its Specialized Role in the Institution

- WSC, JMC plays a critical role in fostering gender sensitivity on campus. Programmes in the form of lectures, conferences, and workshops are organised throughout the year to create an intersectional awareness amongst undergraduate students about the inequalities confronting different genders.
- From 2018-23, the WSC has been focused on providing adequate space for students to think critically and engage in open discussions about various issues such as:
 1. Women and labour
 2. Gender and sexuality
 3. Violence at home
 4. Influence of media
 5. Laws and rights
 6. Health and hygiene.

Sensitivity to Mental Health Issues and Provision of Counsellors on Campus

- Special attention has been paid to issues relevant to women in the 21st century, especially those of mental health, sexual identities, and sexual harassment in the workplace.
- For more personal and individualised help, the WSC has engaged counsellors to be available to students. These counsellors not only meet students but also meet with teachers to further help them to create a gender sensitive and enabling classroom environment.

Internal Complaints Committee

- The college has constituted an ICC in accordance with the guidelines delineated by the UGC and notifications issued by the University of Delhi pertaining to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013.
- ICC comprises of students and nominated members from the teaching and administrative communities. It registers complaints of workplace sexual harassment and undertakes formal proceedings to resolve them.
- Every year the ICC organizes a special session on what constitutes sexual harassment and explains the procedure of filing a complaint with the ICC. Information of the ICC members is displayed in important places in the college and on the college website.

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Engagement with the Local Community

- WSC and ICC have been committed to include and engage with the local community. They recognize the fact that gender sensitization and messages of gender equality cannot be imparted in isolation from the larger community. The NSS Department and Department of Geography have conducted field surveys in the surrounding villages, focusing specifically on the situation of women. The survey collected information on living conditions, employment, educational qualification, demographics and health and sanitation. The objective was to conduct an outreach programme focusing on aspects that showcased the weakest indicators.
- The results of the same have been submitted to the Tehsil office, Nagbhid.

Inference: -

Resolute in fulfilling the vision and mission of the institution, the activities aimed at the emotional, mental, artistic, cultural and constitutional evolution and expansion of the students, professing varied roles and the activities have contributed positively in the integral maturation of students, thereby promoting women empowerment.

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**TABLE OF GENDER SENSITIZATION AND EQUITY
ACTIVITIES CONDUCTED FROM 2018-2023**

SN	Activity	Date	Department	Resource Person
1	Healthy Friendship between Boys' and Girls	10 th & 11 th Jan 2019	ICC	Dr. C.N.Hanwante
2	The Code of Conduct in the College Campus	18 th January 2019	ICC	Dr.C.N. Hanwante
3	Self Defense Training	13 th & 14 th Dec. 2019	ICC	N.H College, Bramhapuri
4	Need of Self Defence for Women	3 rd Jan 2020	WSC	Poonam Patil, API, Nagbhid
5	The Norms of Behavior of Girls Students in the College Campus	7 th March 2020	ICC	Dr. Madhuri Kokode
6	Awareness about Sexual Harassment	29 th Oct 2021	ICC	Dr. Nikita Mishra
7	Tete-a-tete with girls	15 th Dec 2021	ICC and WSC	Dr. Nikita Mishra and Dr. Vishakha Kayande
8	The Collective Contribution of Boys and Girls towards attaining Atmanirbhar Bharat	3 rd Jan 2021	WSC	Ms. Anita Lambe
9	Understanding Human Society from Feminist Perspective	3 rd Oct. 2021	WSC	Dr. Vishakha Kayande
10	Impact of Gender discrimination on Youth Development	3 rd Jan 2022	WSC	Mrs. Surabhi Hanwante Patil
11	Women Health and Hygiene for Girls	8 th March 2022	WSC	Dr. Vanita Giripunje

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12	Necessary Life Skills for Girls and Boys and How to Choose Friends	16 th march 2022	ICC	Dr. C.N.Hanwante
13	TARUNNYABHAN- A three day workshop	21 st to 23 rd March 2022	ICC	Team SEARCH, Gadchiroli
14	Self-Employment as a Makeup Artist	16 th Sept. 2022	WSC	Ms. Vanita Kolhe
15	Karate Workshop	8 th & 9 th March 2023	ICC & WSC	Miss Krishna Samrit
16.	Flag Hoisting by Meritorious Girl Students	15 th August 2018	Ku. Nutan Jambhule	
17	Flag Hoisting by Meritorious Girl Students	26 th Jan 2020	Ku. Alisha Khobragade	
18	Flag Hoisting by Meritorious Girl Students	26 th Jan 2021	Ku. Nikita Gurpude	
19	Flag Hoisting by Meritorious Girl Students	15 th Aug 2021	Ku. Monali Bhakare	

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EVIDENCES OF GENDER SENSITIZATION AND EQUITY ACTIVITIES
CONDUCTED FROM 2018-2023

1. Healthy friendship between Girls and Boys 10 and 11 Jan 2019



2. Code of Conduct in college premises 18 Jan 2019



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3. Self Defence 13 &14 DEC 2019



4. Need of Self Defence for Women 3 Jan.2020



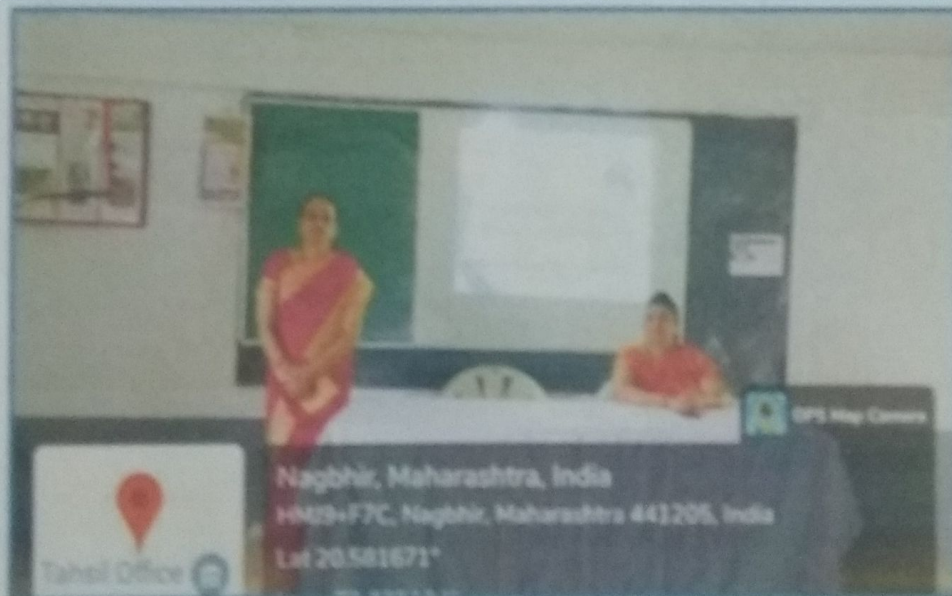
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5. The Norms of Behavior of Girls Students in the College Campus 07 March 2020



6. Awareness About Sexual Harassment 29 Oct 2021



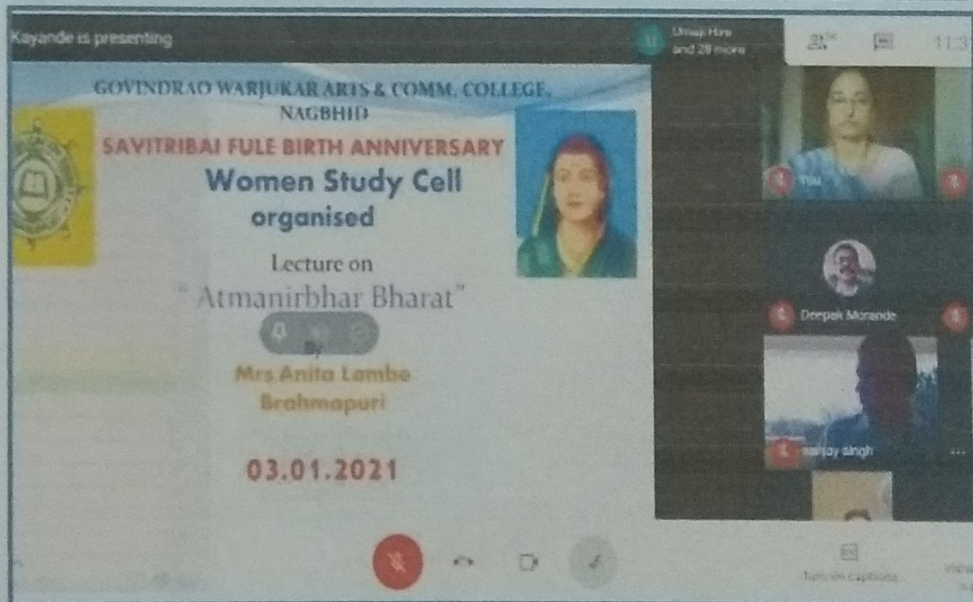
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7. Tete-a-tete with girls 15th Dec 2021



8. Atmanirbhar Bharat 3 March 2021



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9 Understanding Human Society from Feminist Perspective 23
Oct 2021

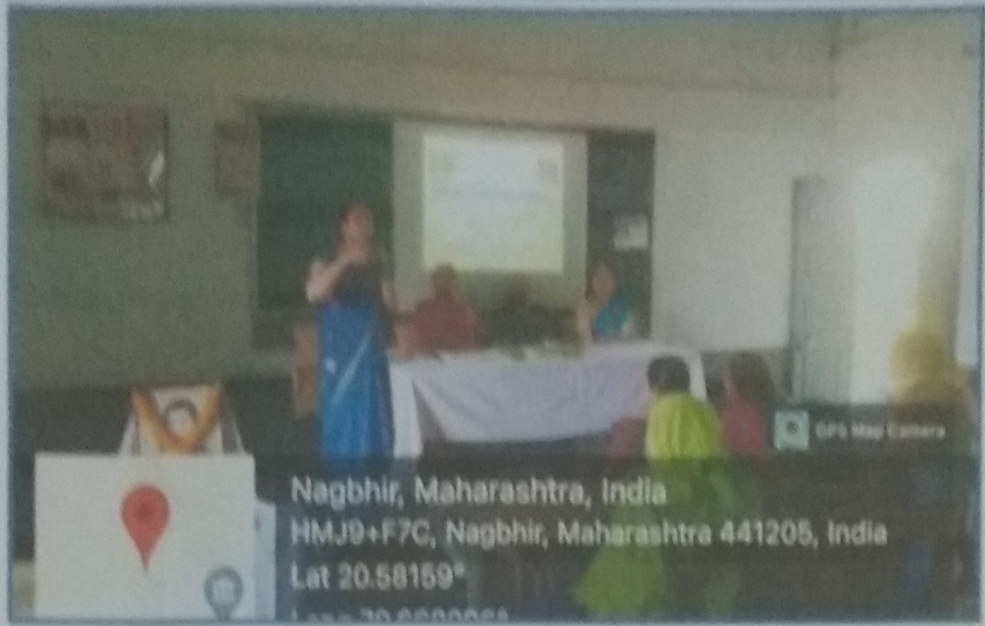


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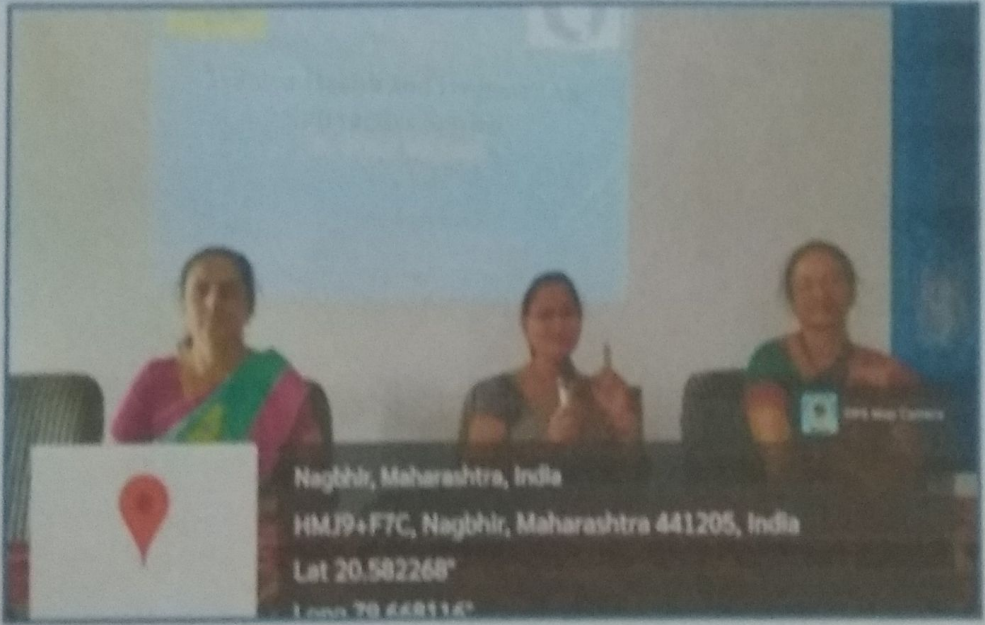
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10. Impact of Gender discrimination on Youth Development
3 Jan 2022



11. Women Health and Hygiene 8 March 2022



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12. Necessary Life Skills for Girls and Boys and How to Choose Friends 16 March 2022



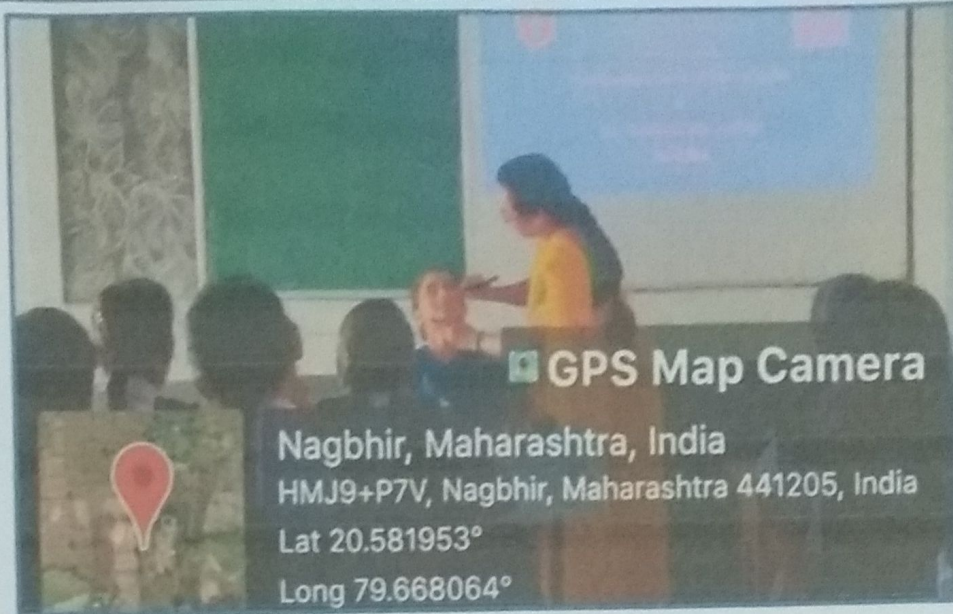
13. Tarunyabhaan 21-23 March 2022



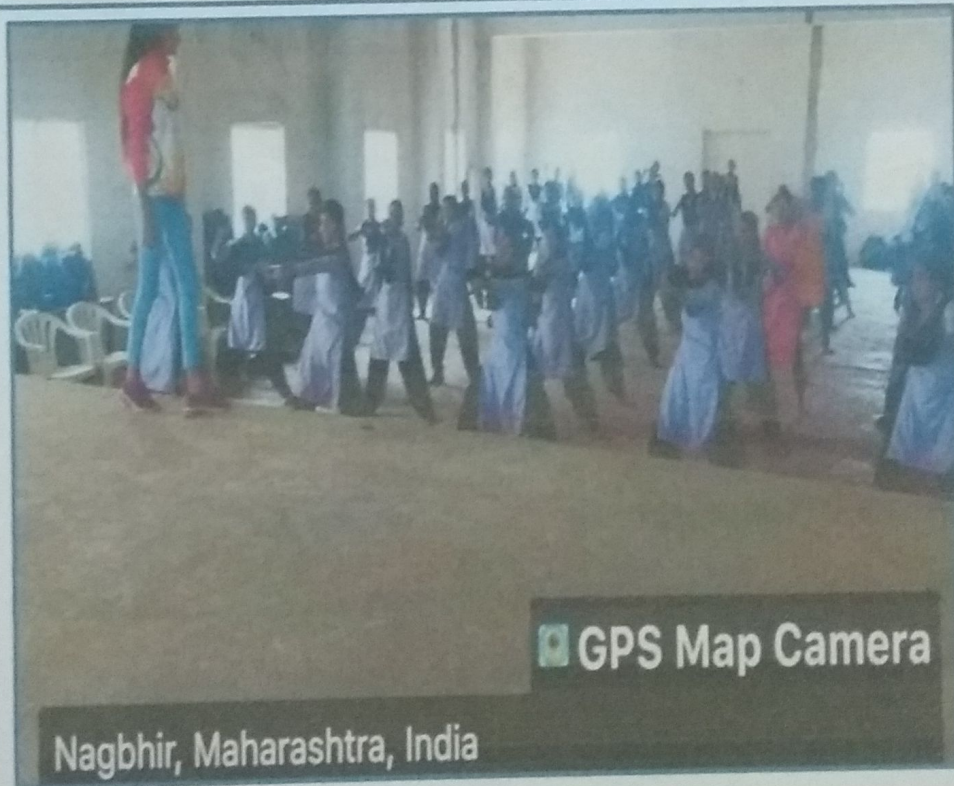
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14. Self employment as Make-up Artisr 16 Oct 2022



15. Karate Workshop 8 and 9 March 2023



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[Signature]
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Independence Day 15 Aug.2018 Flag Hoisted by Ku. Nutan Jambhule



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K. Nutan
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Republic Day 26 Jan 2020 Flag Hoisted By Ku. Alisha Khobragade



Republic Day 26 Jan. 2021 Flag Hoisted by Ku. Nikita Gorpude



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Independence Day 15 Aug 2021 Flag Hoisted By Ku. Monali Bhakare



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